

Girl Scout Mission Statement

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

The Girl Scout **Promise**

On my honor, I will try:

To serve God and my country,

To help people at all times,

And to live by the Girl Scout Law.

The Girl Scout Law

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to

respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

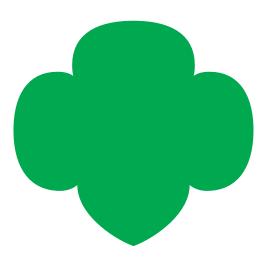


Girl Scouts of the USA 420 Fifth Avenue New York, New York 10018

This report covers services during the fiscal year ended September 30, 2018. In some instances, to maintain continuity, events beyond the fiscal year have been included. Girl Scouts of the USA was founded by Juliette Gordon Low on March 12, 1912, in Savannah, Georgia, and chartered by the United States Congress on March 15, 1950. Its central office is located at 420 Fifth Avenue, New York, NY 10018-2798.

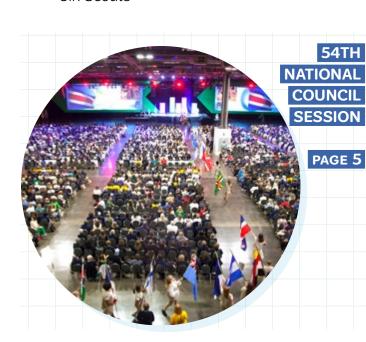
Girl Scouts of the USA is a member of the World Association of Girl Guides and Girl Scouts.

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MESSAGE FROM THE NATIONAL PRESIDENT AND THE CHIEF EXECUTIVE OFFICER

Sylvia Acevedo GSUSA CEO



Kathy Hopinkah Hannan GSUSA National President

Dear Friends,

At Girl Scouts, we are building tomorrow's leaders one girl at a time. Our innovative, girl-led, girl-centered programming offers experiences that allow her to take the lead early and often and develop skills that ensure she'll thrive on whatever path she chooses. All the work we do for the girls of our Movement—at 111 Girl Scout councils across the country and our national headquarters—is driven by our unwavering belief in the power of girls to lead us into the future.

We are in a moment of transformation as a Movement that reflects the transformation our country and world are undergoing more broadly—from rapid-fire and constant technological changes that impact how we create, communicate, and collaborate, to the profound ways in which demographic shifts are affecting our social, economic, and political lives. Girl Scouts is positioned to thrive in this moment as we continue to expand and refine our program offerings for today's girls, aligning them with our four national program pillars of STEM, the outdoors, life skills, and entrepreneurship.

Girl Scouts had a lot to celebrate in FY 2018. Our July rollout of 30 new badges and two new Journeys in cybersecurity, environmental advocacy, mechanical engineering, robotics, computer science, and space exploration was a great success. The more than 100 new badges introduced in the past three years are receiving glowing coverage in the media and driving awareness of Girl Scouts as the pioneering, girl-centered STEM organization offering girls fun, relevant, and impactful programming. We continue our work of providing amazing experiences for girls through our camps (where more than half a million girls experienced the great outdoors this summer)





and our incredible new outdoor high adventure badges sponsored by The North Face. Most importantly, we invested in collective actions as a Movement that we've never done before, including national digital ad buys, grassroots campaigns, a conversion call center, and a much stronger defense of our intellectual property.

In our second century of service to girls, and with the enduring support of donors and partners like you, we are ensuring that Girl Scouts remains relevant to girls, their families, and our volunteers and that we're building the leaders our communities, businesses, and institutions want and need. Throughout their Girl Scout experience, girls learn how to solve problems effectively, leverage the power of teamwork and collaboration, flex their entrepreneurial muscles, develop persistence and resilience, and identify and seize opportunities.

On behalf of the entire Girl Scout Movement, we extend our profound thanks for your commitment to bringing girls life-changing experiences that position them for success. Together we are building tomorrow's go-getters, innovators, risk-takers, and leaders—the G.I.R.L.s who will build our collective future.

Yours in Girl Scouting,

Sylvia Acevedo Chief Executive Officer Girl Scouts of the USA Kathy Hopinkah Hannan National President Girl Scouts of the USA

K. Hopinkal Harra

G.I.R.L. 2017—A GLOBAL GATHERING FOR EVERY GIRL

Where else
can thousands
of go-getters,
innovators,
risk-takers, and
leaders gather
to spark change
and make the
world a better
place?

rom dive tanks to infinity rooms to inspirational speakers (and more!),

G.I.R.L. 2017 truly was an epic event—
and the LARGEST girl-led event in the world! Hosted by Girl Scouts of the USA,
G.I.R.L. 2017 took place in Columbus,
Ohio, October 6–8, providing every G.I.R.L.
(Go-getter, Innovator, Risk-taker, Leader)™ with unforgettable experiences as she got inspired, gained tools to empower herself, and learned how to lead change in her community, all while connecting with some of the most influential women in the world along the way.

And the best part? G.I.R.L. 2017 was 100% girl-led! That's right! Twenty-one girls from across the Girl Scout organization, nicknamed the G-TEAM

(girls together empowering and mobilizing), made up the core of G.I.R.L. 2017's planning efforts to ensure this national Girl Scout convention was the best one yet!

And before G.I.R.L. 2017 kicked off, hundreds of Girl Scout

delegates—girl and adult members of Girl Scouts—traveled to Columbus from around the country to represent their councils and Girl Scouts at large at the **54th National Council Session**. At this triennial meeting, delegates influence the strategic direction of the organization by providing guidance to

the Girl Scouts of the USA Board of Directors, in the form of, for example, electing new board members and amending the Girl Scout Constitution.

Accomplished public figures Chelsea Clinton, Gabby Douglas, Barbara Pierce Bush, Mae Jemison, and many others joined G.I.R.L. 2017 throughout the weekend, leading panels and intimate breakout sessions on the pressing issues facing girls today. The event also featured performances by talented young artists, such as Angelica Hale and Caly Bevier from America's Got Talent.

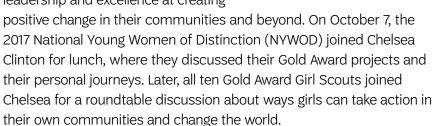
The Hall of Experiences was one of the biggest (literally!) attractions at G.I.R.L. 2017, offering more than ten unique hands-on activities focused on Girl Scouts' national program pillars of science, technology, engineering, and math (STEM); entrepreneurship; life skills; and the outdoors. Here girls also had an opportunity to make an impact both locally and globally by taking part in the Rise Against Hunger service project. For the project, girls packed a whopping 20,768 meals for people in need-in Columbus and beyond. Dianne Belk, Founding Chair of the Juliette Gordon Low Society, spoke and 218 individuals made planned gift commitments.

Where else can thousands of go-getters, innovators, risk-takers, and leaders gather to spark change and make the world a better place? Girl Scouts, of course!



GIRL SCOUTS' NATIONAL YOUNG WOMEN OF DISTINCTION HONORED

The 2017 National Young Women of Distinction—the top Gold Award Girl Scouts of the year—were recognized at G.I.R.L. 2017 for their remarkable leadership and excellence at creating



From the thousands of exceptional, newly minted Gold Award Girl Scouts each year, GSUSA recognizes ten girls as inspiring leaders who have transformed an idea and vision for change into an actionable plan with measurable, sustainable, and far-reaching impact at the local, national, and global levels. Susan Bulkeley Butler and the Kappa Delta Foundation provided a combined \$15,000 scholarship to each of the 10 young women.

From supporting menstrual hygiene for girls in rural India to creating water conservation technology to help farmers in California, this year's National Young Women of Distinction have addressed some of society's most pressing issues in big ways. They exemplify how Girl Scouts confidently stand up for what they believe in and take action to solve community problems—making the world a better place.

When it was my turn to talk to Chelsea, I told her about my Gold Award project, which earned me the National Young Woman of Distinction honor... One point that really stood out from the conversation was that girls can be passionate about a cause that matters at any age; they don't need to be adults. There are ways to help no matter how big or small someone is.

-Vilmarie Ocasio



The Girl Scout Gold Award is the most prestigious award in the world for girls (and the most difficult to earn), and it's available exclusively to Girl Scouts. Gold Award Girl Scouts are inspiring leaders who are working on a broad range of the most challenging problems facing our world today—from human trafficking to ocean pollution to education access to expanded STEM training for girls in underserved communities.

Gold Award Girl Scouts rate their general success significantly higher than their peers and report greater success in reaching their goals in many areas. Gold Award Girl Scouts also have a competitive edge in the college admissions process, are eligible for college scholarships, and enter the military one rank higher.

GIRL SCOUTS INTRODUCES 30 NEW BADGES TO ELEVATE GIRLS' LEADERSHIP

Enhancing
Girl Scouts'
proven girl-led
programming,
these new
badges and
Journeys will
set girls up for
a lifetime of
leadership and
success.

n 2017, Girl Scouts of the USA rolled out 30 new badges and two new Journeys exclusively for girls ages 5–18—enhancing the time-tested, one-of-a-kind leadership experience that has prepared countless girls and women to excel in life. The new programming will prepare girls to address some of society's most pressing needs through hands-on learning in cybersecurity, environmental advocacy, mechanical engineering, robotics, computer science, and space exploration.

Robotics badges that teach girls how to program, design, and showcase robots complete the suite of Robotics badges that GSUSA introduced for girls in grades K–5 last year. Now, every Girl Scout can develop robotics skills and earn badges while she's at it!

The College Knowledge badge for Girl Scouts in grades 11 and 12 is the first badge dedicated to college exploration. By showing girls how to research the admissions process, financial aid, and other key factors, our College Knowledge badge meets a specific need and addresses the life skills girls have told us they're interested in—and that many don't find support for outside Girl Scouts.

Additionally, our recently debuted Think Like an Engineer Journey helps girls understand how engineers address and solve problems. As with all Girl Scout



Leadership Journeys, girls complete hands-on activities and use their newly honed skills to take action in tackling a problem in their communities.

Girls in grades K-5 can now earn badges in:

- Cybersecurity. Funded by Palo Alto Networks, our new Cybersecurity badges
 introduce girls to age-appropriate online safety and privacy principles, how the
 internet works, and spotting and investigating cybercrime.
- **Space science.** Funded by NASA's Science Mission Directorate and led by the SETI Institute, these badges let girls channel their inner NASA scientist as they learn about objects in space and how astronomers conduct investigations.
- **Mechanical engineering.** Girl Scout Juniors—girls in grades four and five—design paddle boats, cranes, and balloon-powered cars; and learn about buoyancy, potential and kinetic energy, machines, and jet propulsion. Following last year's introduction of Mechanical Engineering badges for girls in grades K–3, the addition of these badges means that ALL Girl Scouts in elementary school now have access to hands-on engineering experiences.

Enhancing Girl Scouts' proven girl-led programming, these new badges and Journeys will set girls up for a lifetime of leadership and success, and prepare them to take action to make the world a better—including greener and more equitable—place for us all.

The new programming for girls in grades 6–12 includes the Think Like a Programmer Journey, funded by Raytheon and providing a strong foundation in computational

Raytheon thinking and the framework for Girl Scouts' first-ever national

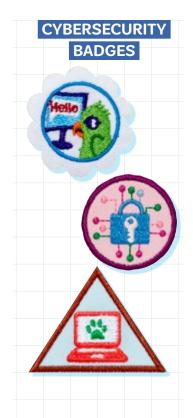
Cyber Challenge, coming in 2019. The programming will prepare girls to pursue careers in fields such as cybersecurity, computer science, and robotics.

Our new Environmental Stewardship badges are funded by the Elliott Wildlife Values Project and expand on Girl Scouts' current Environmental Stewardship badge



offerings. Girls in grades K-12 are encouraged to prepare for outdoor experiences and take

action on environmental issues they care about. These badges are the first to mobilize girls specifically to be environmental advocates who address problems, find solutions, and take the lead to protect the natural world.





DEBUT OF G.I.R.L. AGENDA POWERED BY GIRL SCOUTS

At G.I.R.L. 2017, Girl Scouts of the USA launched the G.I.R.L. Agenda Powered by Girl Scouts, a nonpartisan initiative to inspire, prepare, and mobilize girls and those who care about them to lead positive change through civic action. The multiyear effort celebrates the Girl Scout legacy of civic engagement, and for the first time ever, GSUSA is sharing free, expert-curated civic engagement resources beyond its 2.6 million members. Included are primers on topics such as speaking up, being openminded, hearing others' points of view, and getting involved in student council and local politics.

At the G.I.R.L. Agenda booth in the AT&T Hall of Experiences, girls could take action on-site by sending letters to friends and family promoting Girl Scouts' new Daisy Good Neighbor badge!



Cassie Levesque was just 17 years old when she led a campaign to end child marriage in New Hampshire to earn her Gold Award. Many said she was "just a Girl Scout." Now, at 19, Cassie's making history as one of the youngest women elected to New Hampshire's House of Representatives.

GIRL SCOUTS: CREATING THE STEM WORKFORCE OF THE FUTURE

n December 2017, Girl Scouts of the USA and Raytheon launched GSUSA's first national computer science program and Cyber Challenge for middle and high school girls. The program prepares girls in grades 6–12 to pursue computer science careers in fields such as cybersecurity, artificial intelligence, robotics, and data science.

A longtime partner of many Girl Scout councils, Raytheon is the inaugural sponsor of GSUSA's computational thinking program that will create age-appropriate content and foundational science, technology, engineering, and math (STEM) experiences for girls. This

collaboration will specifically support the development of new content and foundational STEM experiences for middle and high school girls through Girl Scouts' Think Like a Programmer Journey (currently only available to girls in grades K-5) and will be girlled—like all Girl Scout programming. Girls will learn key concepts of computer science and complete activities through which they problem-solve with friends while building essential leadership skills. They'll also have the opportunity to apply what they learn at Girl Scouts' first-ever Cyber Challenge, where girls will collaboratively apply their new coding skills.

At a time when women account for half the college-educated workforce but constitute only 29% of science and engineering occupations (National Science Foundation. Science and Engineering Indicators, 2016), Girl Scouts is committed to developing female STEM leaders by introducing girls to related careers early on. Providing girls with engaging STEM programming and events, including hands-on learning in computer science and cybersecurity, helps them maintain interest in these subjects at a crucial point in their development. It also supplements what many are already learning in school.

GETTING MORE GIRLS OUTSIDE MORE OFTEN —THROUGH GIRL SCOUTING

Powering the next generation of women to push boundaries and move mountains.

Girl Scouts of the USA and its partners are working together to reach an important goal: get more girls outside more often.

Through outdoor program content that volunteers can access via GSUSA's Volunteer Toolkit, a fully-customizable digital planning tool that helps volunteers plan and prepare meetings and activities, and the piloting of a partnership program with the Student Conservation Association, five Girl Scout councils are offering girls sustainable environmental internship programs.

The councils participating in the pilot— Girl Scouts of Alaska, Girl Scouts–Arizona Cactus-Pine, Girl Scouts of Greater New York, Girl Scouts of Southeastern Michigan, and Girl Scouts Western Pennsylvania—have used the grant funds for a range of pursuits, including providing basic outdoor skills training for volunteers and organizing stargazing events for girls with help from NASA.

Together, the Richard King Mellon Foundation, Student Conservation Association, NASA, and Girl Scouts of the USA elevate outdoor (and outdoor conservation) activities, enhancing the Girl Scout experience for all.

In addition, powering the next generation of women who push boundaries and move mountains, we're teaming up with the North Face to develop 12 new Outdoor Adventure badges, with programming ranging from mountaineering and climbing to backpacking, hiking, and trail running. And with the North Face's support, Girl Scouts will introduce bold new programming that embodies the shared mission of both organizations to provide girls, regardless of socioeconomic status, with outdoor experiences that enhance their leadership skills and confidence and encourage them to seek challenges.

These dozen new badges, which will debut over the next two years, will teach girls in virtually every U.S. zip code about the benefits of exploration as they take healthy risks, overcome fears, and revel in the beauty of the natural world. The North Face is also lending its expertise in design and tapping its network of subject matter experts to help us develop the badge activities.

THE GET OUT CHALLENGE

Working with Arizona State Parks and Trails, the Girl Scouts–Arizona Cactus-Pine council created a six-week-long competition—the Get Out Challenge—awarding points for participation in outdoor activities. Girl Scout troops, individual girls, and families competed for the title of "most adventurous," and Girl Scouts earned Outdoor badges and completed Journeys and service projects.

TAKE ACTION FRIDAYS

Girl Scout Seniors and Ambassadors from the Girl Scouts of Greater New York council had the opportunity, through Take Action Fridays, to work with younger girls on environmental service projects relevant to their communities. Among other things, the girls created a birdhouse for their local park and built a green space that stops runoff from a nearby river, in the process learning how they can improve the environment through hands-on experiences.

GIRL SCOUTS KICKS OFF NEXT CENTURY OF FEMALE ENTREPRENEURS

n 2018, Girl Scouts entered its second century of Girl Scouts selling cookies! Given that more than half (57%) of Girl Scout alums in business fields credit the Girl Scout Cookie Program with helping them develop skills they use today—including money management, goal setting, and public speaking—selling Girl Scout Cookies has helped millions of female entrepreneurs over the past 100 years spark their careers.

During Girl Scout Cookie season, participating Girl Scouts across the country show their G.I.R.L.

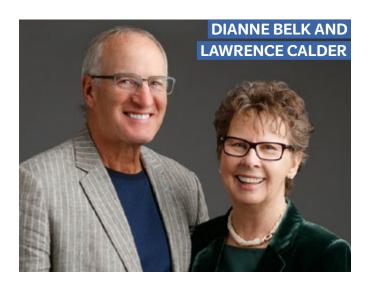
(Go-getter, Innovator, Risk-taker, Leader)™ spirit as they sell delicious cookies, building entrepreneurial skills along the way that are imperative to leadership and success. And the funds from every cookie purchase power amazing experiences for girls year-round, like camping adventures, global travel, and service projects that benefit communities. That's because all of the net revenue from cookie sales—100% of it—stays within a Girl Scout council's local area to benefit girls.

These days, girls sell cookies door-to-door and at booths, as well as through the Digital Cookie® platform, an innovative and educational web-based addition to the cookie program through which girls run their Girl Scout Cookie businesses online. Now in its fourth year, Digital Cookie continues to keep Girl Scout programming current and relevant to today's girls by providing them with valuable business and science, technology, engineering, and math (STEM) skills that prepare them for 21stcentury leadership.

PREPARING THE NEXT GENERATION OF GIRL SCOUTS

Thanks to the success of the Dianne Belk and Lawrence Calder Girl Scout Movement-Wide Planned Giving Challenge ("Belk-Calder Challenge"), Girl Scouts of the USA and 102 Girl Scout councils received irrevocable planned gifts (made through a donor's will or estate plan) from the couple totaling \$1.2 million. The projected financial impact of the Belk Calder Challenge exceeds \$30 million in planned gifts to councils and GSUSA. More than 800 new planned giving donors were pinned as members of the Juliette Gordon Low Society as a result of the challenge, bringing the total of members to more than 4,000.

The Belk Calder Challenge enabled Girl Scout councils and USA Girl Scouts Overseas ("USAGSO" brings Girl Scouting to the daughters of military, foreign service, and American expat families around the world) to maximize the impact of the challenge. Councils, GSUSA and USAGSO secured 834 new planned gifts during the



challenge period, while simultaneously educating their board members and volunteers about planned giving. The Belk Calder Challenge constituted the first known gift from an individual that was specifically directed to all Girl Scout councils, GSUSA and USAGSO.

HIGHLIGHTS

GIRL SCOUT CENTRAL, GIRL SCOUTS' FLAGSHIP STORE, OPENS IN NYC!

This fall, we opened the doors to our premier Girl Scout store and experience at Girl Scouts of the USA headquarters—420 Fifth Avenue in New York City. Beyond serving as a one-stop shop for Girl Scout uniforms, badges, and a number of other great items that let customers showcase their Girl Scout pride, the space is an awesome place for G.I.R.L.s from across the country to meet, trade stories, and possibly even form lifelong friendships.





GIRL SCOUTS JOINS MACY'S THANKSGIVING DAY PARADE

Girl Scouts of the USA's "Building a Better World" float returned to the 91st Annual Macy's Thanksgiving Day Parade®. Grammy Award–nominated singer-songwriter Andra Day performed on the float, singing her moving anthem, "Stand Up for Something," from the film *Marshall*. Day was accompanied by Grammy and Academy Award–winning artist and actor Common, who co-wrote and is featured in the song. The Girl Scout float design reflects a century of Girl Scout traditions and highlights today's girls as capable of making great changes to benefit society. This year an audience of more than 50 million saw our float, which featured two dozen giant Girl Scout badges representing everything from science, technology, engineering, and math (STEM) and the outdoors to financial literacy and entrepreneurship, as well as the Gold Award, Girl Scouts' highest award.

THREE GIRL SCOUTS + THREE DAYS IN THE "EQUALITY LOUNGE" AT DAVOS

USA Girl Scouts Overseas (USAGSO) participated in the famed World Economic Forum in Davos, Swizerland, gathering with close to 100 thought leaders and influencers to discuss how to take equality from an ideal to a reality.

Geneva-based Girl Scouts Freya, Melissa, and Isahni attended the Equality Lounge hosted by The Female Quotient, giving them an incredible learning opportunity and an important seat at the leadership table. USA Girl Scouts Overseas brings Girl Scouting to the daughters of military, foreign service, and American expat families around the world, serving thousands of American girls who want to enjoy the same excitement, fun, and adventure as their stateside Girl Scout sisters. USAGSO also provides girls with access to amazing opportunities like the Davos forum.

HIGHLIGHTS

UNVEILING A NEW SITE-USE PLAN FOR THE BIRTHPLACE OF GIRL SCOUTING

Since 1956, Girl Scouts has hosted more than a million girls at the Juliette Gordon Low Birthplace in Savannah, Georgia—but over the years, it's become increasingly difficult to meet the needs of all visitors to Juliette's former home. So to address safety, accessibility, and sustainability issues, in 2018 a new site-use plan was unveiled, which will enable us to continue serving and inspiring visitors for generations to come.

The plan identifies multiple opportunities to improve birthplace facilities. Renovations to the outdoor space will create a space for troops to conduct pinning ceremonies and participate in programming, while reorientation of ticketing, reception, and retail space will enhance the visitor experience. These changes, which will also feature an entrance along Bull Street that will provide better visibility and easier access to the space, will make the back entrance and the second floor program spaces accessible for the first time. The reimagined spaces, reflecting Girl Scouts' commitment to accessibility, will make Juliette's home a welcoming place for the community and a true destination for Savannah visitors.

FAST COMPANY NAMES SYLVIA ACEVEDO ONE OF THE 100 MOST CREATIVE PEOPLE IN BUSINESS

In May 2018, Fast Company released its "100 Most Creative People in Business" list, and Girl Scouts of the USA CEO Sylvia Acevedo is on it! Sylvia was recognized for her "vision and creativity, including debuting forward-thinking programming in STEM and the outdoors and critical initiatives such as the G.I.R.L. Agenda, which aims to inspire, prepare, and mobilize girls to lead through civic action; and the Girl Scout Network on LinkedIn, which invites the organization's more than 50 million alums to connect to enhance their career development."

This recognition is an incredible honor for the Girl Scout organization, and a testament to Girl Scouts' relevance not only among girls and their families but also with regard to the conversations happening nationwide about girls' leadership. All of Sylvia's work at the national level is in service to our mission and our commitment to building the G.I.R.L.s—the go-getters, innovators, risk-takers, and leaders—who are changing, and will continue to change, the world.



GSUSA LEADERSHIP (FY 2018)

Officers1

Kathy Hopinkah Hannan National President Wheaton, Illinois

Sharon H. Matthews 1st Vice President Charlotte, North Carolina

Jeanne Kwong Bickford 2nd Vice President Darien, Connecticut

Charles D. (Chuck) McLane Jr.

Treasurer

Fort Meyers, Florida

Noorain Khan Secretary

New York, New York

Member-at-Large

Jenny Alonzo Sunnyside, New York

Mary Ann Altergott St. Louis, Missouri

Judith N. Batty

Washington, District of Columbia

Cynthia Brinkley St. Louis, Missouri

Anne H. Chow Dallas, Texas

Wendy Drummond Osage County, Oklahoma

Charlie Garcia Boca Raton, Florida

Dineen Garcia Miami, Florida

Vicki Gardner Cincinnati, Ohio

Valarie A. Gelb

Middletown, Rhode Island

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Karen P. Layng Chicago, Illinois

Rose Littlejohn New York, New York

Sue Major

San Diego, California

Cindy Miller Atlanta, Georgia

Mina T. Nguyen Boston, Massachusetts

Debbie Nielson Ogden, Utah

Norma Provencio Pichardo Los Angeles, California

Erika Rottenberg San Francisco, California

Trooper Sanders

Washington, District of Columbia

Becky Schmitt Bentonville, Arkansas

Mary Stengel Austen Philadelphia, Pennsylvania

Suzanne Wade San Antonio, Texas

Loria B. Yeadon

Mercer Island, Washington

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Heather Higginbottom

Washington, District of Columbia

John Hom

South Orange, New Jersey

Sue Major

San Diego, California

Debbie Nielson Ogden, Utah

Trooper Sanders Washington, District of Columbia

Teresa C. Younger Hartford, Connecticut

¹ Triennium begins October 6, 2017 and ends October 23, 2020

TOGETHERTHERE: INVEST IN GIRLS. CHANGE THE WORLD.

At Girl Scouts, we believe that when girls succeed so does society. That's why in October 2010 we launched the largest fundraising campaign for girls in history, a comprehensive, Movement-wide campaign now called ToGetHerThere. The goal was to raise \$1 billion for girls by 2020. Together, we will empower girls to reach their fullest potential and give every girl what she deserves—the confidence to dream big and change the world.

ToGetHerThere Campaign Progress and Highlights

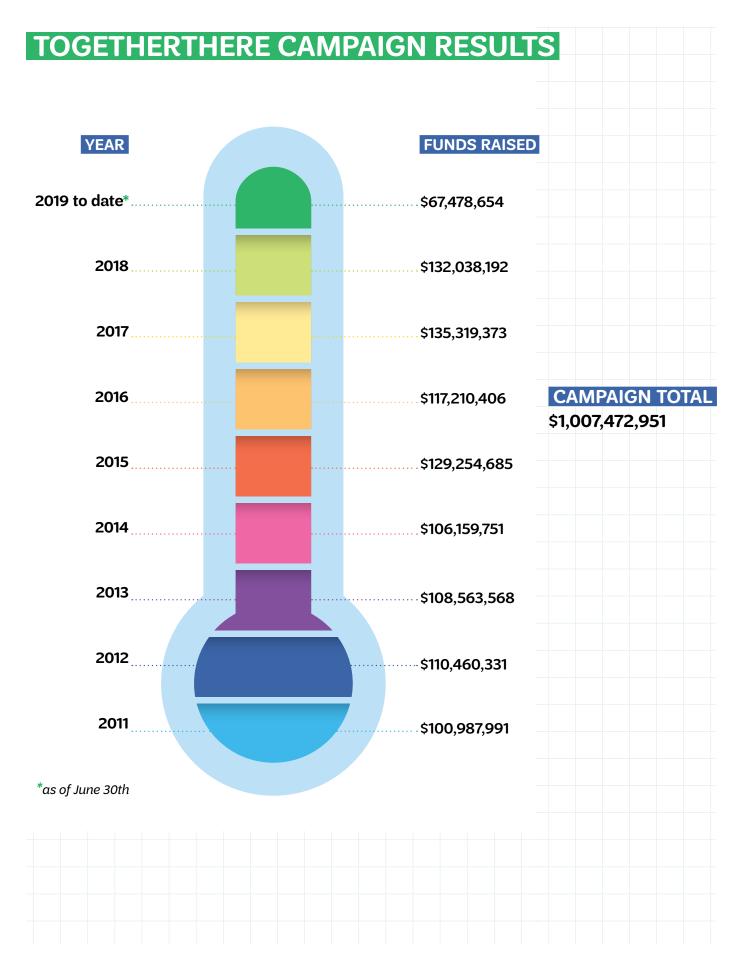
The following numbers represent nine-year combined Girl Scouts of the USA and council campaign giving from October 1, 2010, through September 30, 2018.

We are proud to announce that we have successfully met our goal on June 30, 2019 ahead of schedule.

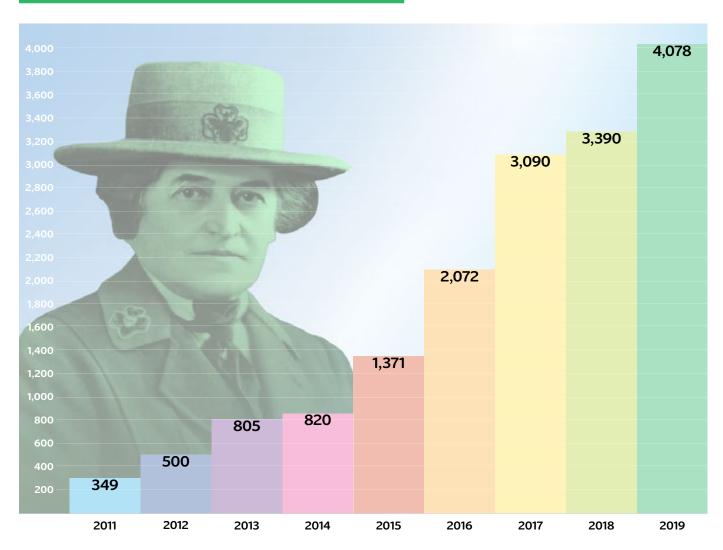


Invest in Girls. Change the World.





MOVEMENT-WIDE CUMULATIVE PLANNED-GIVING DONORS



FINANCIAL REPORT

Consolidated Statements of Financial Position As of September 30, 2018 and 2017:

	2018	2017
ASSETS		
Cash and cash equivalents	\$ 34,058,000	\$ 43,581,000
Accounts receivable, net of allowance for doubtful accounts of		
approximately \$219,0000 in 2018 and \$244,000 in 2017	5,930,000	6,320,000
Inventories, net	6,625,000	6,389,000
Prepaid expenses	1,670,000	3,224,000
Investments	172,678,000	164,253,000
Contributions and deferred gifts receivable, net	7,271,000	7,559,000
Funds held in trust for others	529,000	641,000
Property and equipment, net	43,958,000	38,512,000
Total assets	\$ 272,719,000	\$ 270,479,000
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued liabilities	\$ 16,343,000	\$ 16,863,000
Pension liability	23,703,000	30,240,000
Funds held in trust for others	529,000	641,000
Deferred revenues:		
Membership dues	33,239,000	33,486,000
Other	76,000	5,963,000
Total liabilities	73,890,000	87,193,000
NET ASSETS		
Unrestricted:		
General fund	11,469,000	3,539,000
Pension fund	(30,159,000)	(34,854,000)
Property and equipment	29,926,000	39,510,000
Board designated	121,667,000	115,025,000
	132,903,000	123,220,000
Temporarily restricted	37,962,000	33,788,000
Permanently restricted	27,964,000	26,278,000
Total net assets	198,829,000	183,286,000
Total liabilities and net assets	\$ 272,719,000	\$270,479,000

Audited Financial Statements are available at girlscouts.org/AnnualReport.

CONSOLIDATED STATEMENTS OF ACTIVITIES

For the year ended September 30, 2018, with summarized comparative financial information for 2017:

	Unrestricted	Temporarily Restricted	Permanently Restricted	2018 Total	2017 Total
OPERATING REVENUES					
Membership dues	\$ 57,871,000	\$ -	\$ -	\$ 57,871,000	\$ 36,303,000
Girl Scout merchandise gross profit	25,037,000	-	-	25,037,000	23,088,000
Royalty income	8,400,000	-	-	8,400,000	8,559,000
Gifts, grants, and bequests	7,668,000	8,892,000	-	16,560,000	15,459,000
Training/meeting revenue	6,889,000	186,000	-	7,075,000	4,711,000
Investment income allocation	4,903,000	1,625,000	-	6,528,000	6,125,000
Software maintenance	5,500,000	-	-	5,500,000	4,672,000
Other	601,000	840,000	-	1,441,000	1,189,000
Total operating revenues	116,869,000	11,543,000	-	128,412,000	100,106,000
Net assets released from restrictions	9,100,000	(9,100,000)	-	-	-
Total operating revenues	125,969,000	2,443,000	•	128,412,000	100,106,000
OPERATING EXPENSES			-	,,	
Program services:	44 049 000			44.049.000	21 016 000
Comprehensive council support	44,948,000	-	-	44,948,000	31,816,000
Girl program development and	42 407 000			42 407000	20 120 000
adult learning opportunities	42,407,000	-	-	42,407,000	38,138,000
Brand promotion and external engagement	22,806,000	-	-	22,806,000	16,353,000
Global girl scouting	2,274,000			2,274,000	2,311,000
Total program expenses	112,435,000		-	112,435,000	88,618,000
Supporting services:					
Fundraising	3,737,000	-	-	3,737,000	3,715,000
Management and general	9,946,000		<u> </u>	9,946,000	9,853,000
Total supporting services	13,683,000			13,683,000	<u>13,568,000</u>
Total operating expenses	126,118,000			126,118,000	102,186,000
Operating (deficit) surplus	(149,000)	2,443,000	<u> </u>	2,294,000	(2,080,000)
NONOPERATING REVENUE, GAINS AND LOSSES					
Endowment contributions	-	-	1,669,000	1,669,000	1,296,000
Change in value of deferred gifts	-	(5,000)	11,000	6,000	26,000
Change in value of charitable gift annuities	23,000	-	-	23,000	32,000
Foreign currency forward gain	-	-	-	-	-
Contributed advertising revenue	26,611,000	-	-	26,611,000	9,482,000
Contributed advertising expense	(26,611,000)	-	-	(26,611,000)	(9,482,000)
Net investment in excess of income allocation	3,647,000	1,736,000	6,000	5,389,000	12,859,000
Gain on sale of floors	2,839,000	-	-	2,839,000	42,588,000
Pension costs other than service cost	(1,373,000)	-	-	(1,373,000)	(2,146,000)
Other nonoperating pension charges	4,696,000	-	-	4,696,000	10,293,000
Total nonoperating revenue, gains and losses	9,832,000	1,731,000	1,686,000	13,249,000	64,944,000
Change in net assets	9,683,000	4,174,000	1,686,000	15,543,000	62,864,000
Net assets, beginning of year	123,220,000	33,788,000	26,278,000	183,286,000	120,422,000
Net assets, end of year	\$132,903,000	\$37,962,000	\$27,964,000	\$198,829,000	\$183,286,000

Audited Financial Statements are available at girlscouts.org/AnnualReport.

HONOR ROLL OF DONORS

Girl Scouts of the USA gratefully acknowledges the contributions of our donors and funders listed below for the fiscal year ending September 30, 2018.

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Palo Alto Networks

Palo Alto Networks and Girl Scouts of the USA have partnered to educate hundreds of thousands of girls in grades K-12 about cybersecurity through newly developed Cybersecurity badges. This national effort is a huge step toward eliminating traditional barriers to technology industry access such as gender and geography, and it will target girls as young as five, helping ensure that even the youngest girls are primed for future life and career success.

Thanks to the multiyear partnership with Palo Alto Networks, the badges will deepen Girl Scouts' existing commitment to STEM through unique hands-on curriculum that inspires girls to embrace scientific discovery in their lives at all ages.

JOANN Fabric and Craft Stores

Through a three-year partnership that launched in September 2017, JOANN is inspiring Girl Scouts across the nation by inviting local troops to hold meetings and special events and even sell Girl Scout Cookies at its nearly 900 stores. In addition, JOANN is giving a portion of nationwide sales linked to its Girl Scouts Rewards Card to GSUSA, with a guaranteed minimum donation.

The partnership gives girls across the United States the chance to bring their imaginations to life while fostering leadership skills through girl-led, hands-on experiences. Through the collaboration, GSUSA and JOANN are providing girls with the tools and resources they need to empower themselves for a lifetime of leadership.

Susan Bulkeley Butler

Susan Bulkeley Butler, founder and CEO of the Susan Bulkeley Butler Institute for the Development of Women Leaders, annually provides \$100,000 in college scholarships for the National Young Women of Distinction. Over ten years, beginning in 2017, 100 National Young Women of Distinction will each receive \$10,000 in college scholarships.

Susan Bulkeley Butler is a philanthropist, Girl Scout alum, and former member of the GSUSA Board of Directors. Susan retired from Andersen Consulting, where she was a senior partner; she's also a go-getter, innovator, risktaker, and leader just like our National Young Women of Distinction. Susan says it was an easy decision to make the contribution that she did, to help girls "be all they can be."

Visa Checkout

Girl Scouts of the USA and Visa collaborated to support this iteration of the Digital Cookie Platform™, which launched in December 2015. Through support from Visa, hundreds of thousands of Girl Scouts had access to Digital Cookie. These Girl Scouts then had the opportunity to gain new essential business and social skills and to superpower their cookie sales as they went beyond the booth with mobile and online channels, setting girls up for future success in the digital world.

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We have reviewed carefully all gifts made to Girl Scouts of the USA to ensure that each gift is properly recognized. A description of the criteria for inclusion precedes each section. The 2018 Honor Roll of Donors includes gifts made between October 1, 2017, and September 30, 2018. Occasionally, despite our best efforts, errors occur. If we have made mistakes, we sincerely apologize. Please alert us to such errors by contacting the Office of Philanthropy by phone at 212-852-8674, or by mail at 420 Fifth Avenue, New York, NY 10018. Please note we also make every effort to follow donors' preferences when compiling the Honor Roll of Donors. If you would prefer to have your name listed differently in the future, please let us know.

^{*} Giving represents fiscal year 2018 only and does not include overall, multiyear commitments made to Girl Scouts of the USA.

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Susan Crouch
Theresa Dunkin

James and Eva Ann Elmer

Tina Ervin Polly Falcon

Marjorie and Donald Grimm Nicole Habben David Hammer Marybeth Jaggard Jan Jensen Judith L. Johnson Amanda Kline Brenda Lloyd Donna Logan Virginia Lyttle Joyce Marinaccio

Ann Menke Lee and Debra Mowers

Diane Nelson Doug Nelson Vicki Nelson Cheryl Noller

Elisabeth and Sam Norwood

Anne Ryerson
Diane Sadler
Tracy Schwind
Mahlon Sibert
James W. and E. Bonnie Smith
Mindy Stark
William and Cinda Tanner
Marsha Thompson
Joyce Vance
Dave and Dee Vandeventer

Dave and Dee Vandeventer Ruthanne Weighton Rachel Wheeler

Eastern Massachusetts

Anonymous (2)

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Dorothy Lozowski Boisvert

Ruth N. Bramson Mary M. Browne Kelly Corwin

Lynn Saunders Cutter Michelle V. Duane Rachael Fusco

LeAnne Grillo Michelle Harris Carole Herman

Karen Iolli Joanne L. Johnson Nancy Kiehnle Kathryn King

Sonia Kwon Laura P. Lane Diane Longtin Cari Palmer Lord

Jane L. Lundquist Mary-Ann Macaione Anne Mastro-Valade Regina M. Mullen Edward Napekoski

Judith Nitsch Roberta J. Noland Roc O'Connell Sandra Publicover Elizabeth B. Roitman Patricia C. Romeo-Gilbert

Linda Rossetti Paula J. Ruozzi Renee Sack Linda Schuller Crystal Sekerak Gail R. Shapiro Peggy H. Stevens Tricia Tilford Diane M. White Zuania Wood

Eastern Missouri

Mary Ann Altergott and Jim Beirne Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Connie Argotsinger Marcia Barber Bonnie Barczykowski Jenny and Chris Bartlow Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Barbara Bowyer Susan Carpenter Kathy Dabrowski Jessica and Jason Erfling June McAllister Fowler

Eastern Oklahoma

Larry and Nancy Gelb

Laurna C. Godwin

Marsha Gail Meyer

Peggy Piotraschke

Laurie Z. Roberts

Karinn Granger

Cynthia Heath

Eastern Okianoma

Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift

Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift

Becky Collins

Pam and Paul Crawford Monique Francois Marcia and Ron MacLeod Janie Sallinger

Jane Swinney
Larry Swinney

Eastern Pennsylvania

Susan L. Anderson

Mary Jane Adams
Colleen S. Alexander
Jennifer A. Alexander
Jennifer Allebach
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift

B. Jean Anwyll Stefanie Argus Veronica I. Backenstoe Diane Bartlett

Mr. and Mrs. Bradford Beadle Kate Bech

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Legacy Fund Challenge in Honor of Diane and Robert Roskamp

Phaedra D. Blocker Frances Marie A.Bloom Mr. and Mrs. George Bonadio

Judith H. Borie Bernice K. Bricklin, Esq. Ruth E. Brusstar Dorothy Buchanan Regina Bunis Joyce K. Burkley

Sandra Y. Campbell-Jackson Joyanne R. Christman Peggyanne Coleman Mary E. Connell

Mr. and Mrs. Raymond L. Croft

Kay M. Croll Jayne E. Cumiskey Donna Cutler Patricia D. Dannerth Mr. and Mrs. David DeCampli

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Leona Diamond Ann Donley, C.P.A. Julia Dougherty Julia Dunmore Patricia C. Dyer Linda Engle Katherine Kay Fabian Phyllis Finger, MD

JoAnne Fischer and Eric E. Hoffman

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Ann D. Giunta Kay E. Goetz

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Brenda Graves
Rosemarie B. Greco
Carole Chew Green
Marita Green
Catherine M. Guenzel
Joan M. Hagan
Debbie Hassan

Barbara D. Hauptfuhrer Diana Heiman

Barbara Hifferty Janet R. Hoffert David and Pat Hoffman Gloria A. Hoffner Kevin Holleran Frieda P. Hollihan Betty M. Hollis Anne T. Huber Jorene Jameson Sandra Payne Kenton Gloria and Joe Kern

Ann O. Kerr Kathy Killian Sally A. Kinsey Lydia P. Kirkland Marsha H. Kitter

Mr. and Mrs. Trygve Kleppinger

Judith Kraines Howard S. Kravitz Ruth E. Kravitz Gerlinde R. Lauff Jeanne E. Lennon-Smith **Dolores Swirin Lepley** Katie Loeb-Schwab Margaret MacCrindle Catherine Malkemes Barbara Markowitz Donna McBride Martha Mewhort **Shelley Mincer** Alice C. Moat Sandra Moyer Lynn E. Musselman Mr. and Mrs. F.W. Nikischer, Sr.

Patricia A. Owens Merideth A. Perrone Regina A. Pfeiffer **Shirley Preston** Susan M.S. Rapp Susan D. Reitz Suzanne E. Rocheleau Mary Ann Rodda Audrie Zettick Schaller Mr. and Mrs. Barry Schmura Ms. and Mr. Dolores Senchak

Eileen W. Sexton Sharon A. Smith Susan J. Smith Mr. Davis and Ms. Karen E.

Sommers Dorothy E. Speers Jane M. Stellwagen Elizabeth A. Stinson Ruth Van Duyne Tait Judith Volk Deb Walters Carol and Nick Watters Mr. and Mrs. Stephen L. White Norma Withsosky

Brenda Wolfe Sue Ann Yocom

Alice Zaleski Michele Zujkowski **Eastern South Carolina**

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Sharon Arnold Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift Nancy Borghesi Martha Lee Brailsford

Belinda Copeland Brenda Dolder Cindy Floyd Jovce Geils Kelly Golden-Googe Sue Handy Ruth Metzger

Mary Helen Condon Moore

Jane Pelletier Lisa Safford Patricia Shapiro Slay Dr. Kendra Spencer

Eastern Washington and Northern Idaho

Nicole Amundson Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Stacie and Shawn Davis Judy Edlund Curt Fackler Judy Frigon Kelly Fukai Donna Greenough Allen and Diane Horan

Carol Hunt

Dave and Margaret Jones Sara Lindgren

Bob and Elaine Linscott

Don Mackin

Shannon Myers and Chris Davis

Brian Newberry Mark Newbold Susan Noble Robyn Parks

Monica Preciado-Thulon Brusan Rhoda-Wells Ken and Victoria Roberge

Gerald and Carolyn Santantonio

John Sine

Charlie and Donna Stemple Elizabeth Zinser

Farthest North

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift **Gayle Garrigues** Karen Lundquist Claudia Pierson Margaret Soden

Florida Panhandle

Raslean M. Allen

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Jane Floyd Bullen Gretchen Erickson Jane Floyd Robin Harrell Margaret McLane Dr. Beverly Nash Marty O'Neil

Gateway

Anonymous (3)

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Martha Barrett

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift

Debbie Brainard Tricia Burley Ginger Butler Sue Butts **Christine Clore**

Anne and Jack Connolly Marilyn and Cecil Gibson

Roberta Giudice-Teller Byron Googins Karen Gordon

Madeline Grader Alicia Grant

Mary Lane Hartshorn **David Hertz**

Mary Anne and Jeff Jacobs

Patricia Knowles Janice and Bruce Lipsky Joanne Minshall

Mary Ellen Olsen David and Martha Rader

Susan and Ray Rodgers Laine and Gary Silverfield

TriciaRae Stancato C. Nichole Terry

Sandra and Harold Tysver Christine Dickinson

Waldenmaier Linda Walker

Carolyn Munro Wilson

Greater Atlanta Anonymous (12)

Dianne Belk** and Lawrence Calder Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Anne Bowen-Long and Matthew Long Anthia Carter

Moanica Caston Mr. and Mrs. Jack Cay, IV Commander Frank S. Coleman

Brad Disque Laura Disque Amy S. Dosik Sonnet Edmonds Joie S. Hain Phyllis H. Heller Harriet Paulk Hessam

C. Ann Hooper Wanda Jackson Catherine Jellets Althea Jackie Jenkins Kristen M. Lewis Sheila Mills

Chris Murphy Mary M. Plant Joey Rosenberg Michelle P. Schweber Susan M. Thigpen Karen Thomas Amy and Robert Vassey Ashley Kay Wyatt

Greater Chicago and Northwest Indiana

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Bonnie Batchelor

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Alice Robison Berntson

Tom J. Berntson CoraLee Blazek Joanna Bossi Kathy Brooks Patricia Broughton Sally Clair

Rosemarie D. Courtney Barbara J. Geist

Kathy Clarke Girolamo Nancy Hackett

Maureen S. Jamrock Patricia Lasley Heather Linehan Carol Ann Macola Amanda Lynn Modelski

Patricia Godfrey Moss and

William W. Moss Kathleen Mane Oker Jean and Bill Robinson Kimberlyn M. Schultz Peggy Tuck Sinko

Mary Ann Tuft Nancy L. Wright Susan A. Yates Melissa Young-Bridgeforth

Greater lowa

Barb Adams Jennifer Allamby

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Wanda Armstrong

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Ricci Boldt

Andrew and Kathy Eck

Janet Elwer Nancy Franz Holly Grimes Ann Hanes Joyce Hanes Jackie Johansen Martha West Krone

Laura Lane Janet Lust Ashlee Parcel

Mary Louise Petersen

Beth Shelton
Patrick Stanbro and
Sandi Tucker-Stanbro
Ione Wilkens

Greater Los Angeles

Corinne Abel
LaNease Adams
Natalie Farrar Adams and
Stacy Adams
Lissa Alfred
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Lisa Axelrod
Carolyn Baker
David A. and Julie Battaglia
Julie and Kenneth Beals

Dianne Belk** and Lawrence Calder Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift Betty Berdiansky

Steve Bolkovatz
Gail I. Boyle
Moira Brady

Betsey L. and Don Brewer

Michele Broadnax Chrystal Broesel Constance L. Burg Katy Carlson Jessica Cardenas

Charles Carroll Elizabeth Chadwick

Hailyn J. Chen Debbie Cook Patricia A. and Curtis Crider

Phyllis E. Currie Christine A. Dean and

Rosemary C. Veniegas Carol M. Dedrich

Katharine DeShaw and Mark McConnell

Juanita Doplemore

Barry and Peggy Edwards

Marie J. Fouts Diana Freeman

Steven DePaul

Liisa and Michael Froggatt Diane K. Grohulski Gloria and Bob Halfacre

Erika L. Homan Bernie Horst Denise Hsu

Shannon and Larry Johnston

Sherry Lapides
Lise L. Luttgens
Lynn Mack-Costello and
Joseph Costello
Marilyn and Dale Marshall

Megan Martin and Brian Long Toni Martinez-Burgoyne and

Rod Burgoyne Kelly and Jason Maxwell Gina McLeod

Eleanor Moninger Ann Moore

Frances and Richard Moreno

Kathryn E. Nielsen Denise and Ken Nowack Adrienne Pacheco Marie Hamer Parco Melissa and Martino Pepe Sharis Rae Peters

Aileen O. Poehls Ruth Post Janice Rector Elisabeth Rendeiro Leanne J. Rodgers

Sylvia and Paul Rosenberger

Margaret Rosenthal Shamira Sadler Danielle Sager-Ebling Ron Schrantz

Yvonne and Robert Schueller

Steve Shelton Cortney Szlemp Francesca Taylor Cindy and Ben Tenn Shelley B. Thompson

Marie-Louise and Kenneth VanHorne

Harry S. Webb

Janet Whaley and Steven Preston

Brenda J. Zamzow Margaret B. Zarate

Greater Mississippi

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Bob and Susan Athow

Dianne Belk** and Lawrence Calder
Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Carolyn Boteler Christy Bridges Pam Britt Hazel Buck

Sarah Edwards

Lynn Erin Tolar Fortenberry

Lissa Frank
Cindy Gallardo
Scherry Gilliland
Leah Ingram
Gloria Johnson
Jean Lee
Susan Merrill
Amy Mufflar
Ada Robinson
Rita Shaw
Kathy Storm
Becky Traweek
Mareanda Weems
Teresa Williams

Greater New York

Anonymous (57)

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift

Rhonda Boston Joyce Brisbane Florence Buckley Charmaine Chung Jennifer Chung Melissa D'Andrea Elizabeth Jane Dennis Jane Dennis

Joyce Glencamp Beatrice Jackson Phyllis Joyner Christina Llambelis Rose and Robert Littlejohn

Kate W. Maitland Marilyn Masiero

Meridith and Dan Maskara Mary Jane Meconi Toni Morrisette Ann Newburger

Dawn Nolan
Carol Obler
Stacey Pilson

Karenbeatrice Porcher Dorothy Sander Jill and John Scibilia Grace M. Scotto Margaret Seiler Topaz Spooner-Lay Henrietta Swirin Dolores Swirin-Yao

Greater South Texas

Jennifer Allen Sharon Almaguer

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Elena Cano Ruthie Ewers Alejandra Llamas Jamie F. Malone Lea Peacock Carol Rausch Gloria Scott

Green and White Mountains

Anonymous (2)

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Stephen W. August Emily S. Becker

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift
The Floaner P. Rodon Trust

The Eleanor P. Boden Trust

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Jennifer Clarke Cynthia Cohen Jacie A. Crump Deborah A. Drake

Sherry Edmonds Marylizbeth Hamacher Cheryl S. Heneveld

Mary Ellen Hettinger Amy L. Huber Vera A. Kirk Amanda LaClair Amy Lothrop Pamela M. Lyman Pat Macpherson Frank P. Manley Martha R. Manley

Patricia K. Mellor Tara Pacht Virginia Peterson Carolyn M. Pine

Carolyn M. Pine Frances M. Rousseau Linda J. Trust

Gulfcoast Florida LaTasha Armstead

Renee Armstrong
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Marilyn L. Arnall

Dianne Belk** and Lawrence Calder Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Ann Carrasquillo Richard Cyphers Rae Dowling Linda Getzen Marie Graziosi

Carol B. and Jules Green

Ashley Harris
Marilyn Harwell
Cecelia Hill
Karen Huebner
Christine Jennings
Barbara Lewis
Tracy P. Lux
Jessica Macera
Colleen McGue
Juliana C. Meek
Patricia Ramthum

Joseph P. and Janet Rhein Living

Trust
Roberta Rodgers
Shakira Rolle
Tracy Seider
Mary Anne Servian
Sandi F. Stewart
Sharon R. Stewart
Susan R. Stewart
Brenda Tate
Christine B. Yekel

Hawaii

Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Joanne Arizumi
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Emmaly Calibraro
Shari Chang
Caroline Bond Davis
Margaret Hirakawa
Greg Hiyakumoto
Beth Whitehead

Heart of Central California

Anonymous (3)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Gail Bakker
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift

Sally Butters Anna Davis Maureen and Edmund Dickson Ruth Donato

Patricia Estopinal
Dr. Linda E. Farley
Robert and Connic

Robert and Connie Ferriman

Elfrena Foord

Juanita Garcia and Michael Barber

Rebecca Gardner
Edna Lucille Goforth
Virginia De Gregory
Robin Kren and Mark Hoag
Rose Hoeper

Beverly Lamb Nancy Lawrence and Gordon Klein Valerie and Steven Lease

Alana Mathews Winnie Maynard

Dr. Jenni and Terry Murphy J. Edward and Leslie S. Parker Pamela Saltenberger

Doris Scanlon Beth Leonard Schatz and Ed Schatz

Elena Schwed Donna and Bob Snyder Ann and David Wallace Renee and Dale Waters

Debra Werolin Charlotte Williams

Heart of Michigan

Marjorie McRoberts

Heart of New Jersey

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianna Beck-Clemens Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Nancy Faulks Yasche Glass

Yasche Glass Okello Hemmings Deborah Stahl Kelly Trageser Lydia Whitefield

Louise Brown

Heart of Pennsylvania

Anonymous (2)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Josephine D. Appell
Joanne M. Bankos
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Karen Diener Best

Martha Lynn "Marty" Brown

Linda Castagna Kate Crowley Linda L. Davis Constance Gehman Sara L. Hannigan William Hoffman Hugh E. (Ed) Hughes Carolyn Hunger Kyle Kauffman Marilyn Derr Kauffman Betsy Keefer Marilyn Mazza Kathryn McCorkle Janie McKnight Terry Cohee Novak Karen Poe Flora H. Poulos Donna Pullo Jane B. Ransom Susan Ross **Chriss Schultz** Joan Scott Anne Marie Shuey

Sue Snell Belinda Stefl and James Stefl Mary Noel "Gus" Steinberg

Carolyn Warman Diana Weaver Cornelia Yoder

Heart of the Hudson

Patricia Allen Erik Andersen Eva Andersen

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Deb Bogdanski Patricia Byrnes

Eva Castleton

Richard and Fay Casatuta

Catherine M. Corbin
Josephine Moffett
Sandra C. Morrissey
Patricia Page
Deborah Ottaviano Paul
Hada Reed
Patricia Marie Reger
Victoria Reilly Lehning, Esq.

Jill Tanney Susan Greenberg Thrope Carol and Richard Vergara

Heart of the South

Anonymous (2)
Herbert Akers
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift

Barbara Arnold Dianne Belk** and Lawrence Calder Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Venus Chaney Nancy Cochran Alison Coons **Dolph Crafton** Kimberly Crafton Rosemarie Fair Lori Gilmore Jenny Jones Alyce Lipscomb Pat Moody Lori Patton Melanie Schild Tom Schild Mary Kay Wegner

Historic Georgia

Chris Wilson

Debbie Zanot

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Kristina Banks

Dianne Belk** and Lawrence Calder Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift

Myra Blackmon and Tom Holland Monai Boles

Ron and Sue Chipman Elizabeth Connell Deborah Dees Sue Else Thomas M. Feldman Harriet Hessam Tawab Hessam Cheryl K. Legette Patricia Lyons Kim Melton Dick and Lee Moeller

Debbie Caballero

Hornet's Nest

Fraley Turnipseed

Sally Boyette Whatley

Donna Dunlap

Jersey Shore

Bahiyyah Abdullah Mary Avalone Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Muriel Beekman Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift

Barbara Birdsall

Paula Brown Helen Burrous **Rachel Castellon** Jennifer Cody **Dolly Corona** Maureen Crinigan **Burton and Lynn Davis** Maria Farhat-Tanzola Mildred Galanti Elizabeth Gallo Mary Anne Gearing Frances Golden Marie Graves **Ginny Haines** Thomas Halpin Susan Halsey Allison Havemann Cornelia Hedman John Holterhoff Carolyn Hordichuk Mildred Hughes Mary Johnson Ida Keifer Patricia Kurz Roland and Dorothy Lewis Nancy Lewis **Roland Lewis** JoAnn McCann Susan McClure **Doris McCluskey** Marie McCool O'Meara Financial Group Martha O'Rourke DVM Megan Osborn John and Priscilla Oughton Mary Jane Paterson Carolyn Pine Richard Renzulli **Charles Richter** Linda Rieche **Grace Robertson**

Kansas Heartland

Barbara Romaine

Ann Scott Roberta Sheridan

L. Upton

Eva Walther

Harry Weisfeld

Valera Worth

Shelly Harris

Theresa Hearn

Harry Truska

Patricia Tuting

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Sharon Bastian Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift **Dolores Crum**

Arnold and Freda Hudspeth Faith Martin Shirley and Richard Mosher Lee E. Phillips III Sandy Remsberg Jo Karen Werner Elizabeth and Robert Workman

Kentuckiana

Anonymous Lisa Actor Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift Vivian Blade Alfred C. and Gladys M. Carter

Charitable Trust Ann Coffey **Ginny Edwards** Frances Fach Suzy Gessner Sharon Handy

T. Walter Hardy, Jr. Charitable Trust

Ervin G. Houchens Charitable Trust

Judy Hunter Walter Jacobs Charitable Trust

Brian Jones

Joe McCarroll Charitable Trust Nancy Northrop Susan Ragsdale Colleen Reeve Cindy Rosch Mary Sue Ryan Alton J. Schneider Foundation Joyce Seymour Pamela Silverman

Cynthia Torp Lora Tucker Amy Welch Cynthia Weller

Martha "Marty" Woelfel

Kentucky's Wilderness Road

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Jaclyn Badeau Carol Beirne

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Diane Curry Karen Greenwell Hannah Helm Sandra McCain Eileen O'Brien Kathleen Regan Julie Sygiel

Ruby Webster Katherine R. Woods

Louisiana East

Anonymous (11) Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Miriam "Mimi" K. Delaune Juana Lombard Elizabeth Matherne

Mary Stringfellow Dr. Allison C. Augustus Wallace

Jameeta Youngblood

Louisiana Pines to the Gulf

Barbara Wondrasch Coats Keven Webb

Maine

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Janet Boone Susan Brackett Joanne Crepeau Kay Henry Janet O'Toole Caroline McAleese Riley Elizabeth Timm Donna Watson

Manitou

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Marji Groth Marge Horneck Patricia Koppa Diane Krause-Stetson Romelle Nowak James D. and Patricia J. Reigle

Michigan Shore to Shore

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Mary K. Becker-Witt Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Karen E. and James M. Feahr Neti D. Herndon Charitable Trust

Sharon Hughes Deborah J. Hughes and Frederick J. Antcznk Alan R. Ryan Charitable Trust Mary A. and Wilhelm W. Seeger Bonnie Vance Grace Wilcox Charitable Trust

Minnesota and Wisconsin Lakes and Pines

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Tricia Andrews JoMarie Anton

Ross & Elizabeth Anvary Sandra Barnhouse

Carol Barrymore

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift John & Bonita Benschoter

Jeanine Brand Cherie Bridges Miranda Brown

Joan Cramer Gregg & Leigh Ann Davis

Richard & Catherine Diedrichsen

JoAnn Evenson Stephanie Foley Kathy Gilbride Tara Harl John & Laurie Hoenig

Brenda Jacobson Suzanne M. Keehr Howard & Mary Kenna

Katie Koester Ed Lalor

Steve & Peggy Laraway Jim & Pam Lindberg

Jan Loebel Sandi Mackedanz Michelle Massman Sharon McKenzie Kathleen Milligan **Emily Nahan** Pamela K. Neet

Margie Oleson Bruce & Lorraine Patton

Tauna Quimby John & Jeanne Reynolds Rebecca Reynolds

Judith Rothstein Nancy Rutherford Diana Salzer Michelle Sarazin Tim & Mary Schroer Bruce & Cheryl Skalbeck Mona Tedford Sharpe

Ralph & Carol Tillitt Paula Tompkins Fred & Cathy Town

Katrina Viegas Michael & Diane Vosen Cindy Wannarka Mary Weyrens Tasto Betsy Whitlach Mary Wyman-Goenner

Missouri Heartland

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Mary Daly Lindsey Godfrey Savannah Stepp Tina Stillwell

Montana and Wyoming

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Janet de Vries Beth Hill Wendy Keating **Shelley Olson** Al Parisian Leanne Woodfill

Nassau County Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Joanne Antun Cynthia Gordon Baker Eileen Baker Dianne Belk** and Lawrence Calder Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Deirdre Blackmore Chris Bonczyk Susan Caruso Donna Ceravolo Paula Davy Iris Dorfman Donna Rivera Downey Luci Duckson-Bramble Theresa and Anthony Edelman Judith Franzen Deborah Goldsmith **Carol Gorst** Maryse Haig Debra Ieraci Frank Ieraci Wanda Jackson

Diane Last Marks

Gloria Mauter Carlie Mendoza Martha Naples Carol A. Ransom Cathy O'Reilly Margaret Stacey Judy Stenson Mary VandenHeuvel Terri Della Vecchia Diane White

Nation's Capital

Anonymous (200) Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Jana Asher Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Anne Coventry Margo DeLapp Angela Carpenter Gilder Simone Jackson Eileen Kurucz Barbara Hunter Mahan Laurie Menzel

Challenge Planned Gift

Dhamayanthy Pathmanthan Sarah Phillips Sharon Richardson Nancy Rhyne Patti Shapiro Slay Mary Sprague Tine Stone Barbara Sutton

New Mexico Trails

Anonymous (6) Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Martha Benn Karen and Ken Bergren Linda Deck Marti Fournier-Revo and Terrence Revo Molly Garza Mary Hockaday Mary Homan Peggy Sanchez Mills and Jim Mills Christine Morgan Constance L. and Lester J. Reischman

North Carolina Coastal Pines

Shirley and Merion Reynolds

Becky and Weldon Teague

Maribeth Thornton

Sandy Trissell

Nancy Wiggins

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Deborah G. Brady Cheryl Y. Burns Jean Carter **Beverly Cowdrick** Kristi Doebler Cindy B. Fink Linda P. Foreman Poonam and Gyan Gupta Bonnie V. Hancock Kristen and Steve Hess Emily K. Hill Lois R. Hirschman Lisa and Jeffery A.R. Jones Marsha Kitter Pat MacPherson Debbi Morgan Beth M. Norris Jennifer and Brian Osman Valerie Quiett Melissa Reed Marywalker Romanus John F. and Wanda A. Schramm Jodi R. Schwartz Barbara Pickard Sirvis Cathy Stipe Lisa Strickland **Gail Watts** Frank and Sue Ann Westmeyer Debi L. Willis Lori Winkelstein **Beverly Wyckoff**

North-Central Alabama

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Pamela Copeland Kimberly Crafton Sarah Edwards Kay Hayden Henderson Paula Lott Yvonne Simms

North East Ohio

Claudette Smith

Alice M. Williams

Anonymous Samuel E. Adams, Sr. Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Nancy D. Barker Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Mary Lou A. Britton

Patricia Broughton Amie and Phil Cajka Marian R. Calvin Jane Christyson and Bob Mahoney Tina Marie Collins Laura Culp Donna DeFiore Gunta Douglas M. Elizabeth (Beth) Frank Brenda Heidinger Bette Mae Jirran Claudia W. Jones Mona Karoghlanian Martha C. Kelly Lizbeth W. Kohler Carole Krupa Gabrielle Love Leslie R. McGinnis Debbie Minerich Benjamin G. and Jane Norton Margaret A. Renwand Susana L. Rogers Laura and Tim Schultz M. Elizabeth (Liz) Smith Pamela Valentine G. June Van Dette Joan P. Villareal Ara Lou Waldock Julie and Marc Weagraff Michelle L. Wellnau

Northeast Kansas and

Northwest Missouri Anonymous (3) **Beverly Albertson** Mary Ann Altergott Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Miriam L. Anderson, O.D. Marcia H. Bailey Nancy Banta Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Amy Bennett Angela M. Bennett Jean Brown Barbara and David Bywaters Nancy L. Copeland Connie Davis Bonnie Dickson Mark Eagleton Sylvia and Roger Fenn Kimberly and Matthew Flynn

Carolyn and Glenn Hodges Tracy Hull Ardith Hurst

Lynn and Robert George

Sherry D. Gibbs

Barbara J. Hanson

Jenny Haile

Lori Hanson

Jennifer Ingraham
Vickie and Calvin Johnson
Mary Jorgenson
Janice Keeney
Lily Kelly
Joanne Kennedy
Suzanne Leyton
Catherine A. Lewis
Virginia and Lloyd Lynd
Chris McClain
Karen and Jim McGuigan
Jeannemarie C. McNabney
Judith Miller and Mary Wentworth

Beth Montelone Bernadette Murray Susan Pepperdine

Stevie Reynolds and Sig Anderson

Mary and Neal Robinson

Robin Rowland Joan R. Ruff and Dennis Wilbert

Kathleen Schatte Judy and Steven Sherry Stephanie M. Smith

Aleeta "Ally" Spencer

Mary Tangari Vickie Trott

Vanessa VanGoethem-Piela

Judy Vickrey
Laura Watkins
Barbara Weary
Joy Wheeler
Joann Wollermann
Cynthia Yin
Denise L. Young
Ellen Zetmeir

Northeast Texas

Kit Addleman

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Julie Broad
Kimberly Dixon
Debra and Steve Leven
Lynne and Allen Mabry
Katherine Maxwell
Sara Jo and David Mueller
Carolyn Parker

Carolyn Parker Brian Plunkett Angelica Podias Debra Roling

Christina Stenger

Northeastern New York

Anonymous (3)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift

Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Donna Gelder Craig Hilchey Lynn Hilchey Carol Hyde Valerie Trudeau Diane White

Northern California

Anonymous (5) Henry Ainlay, Jr.

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Katie Anderson Lynne Armstrong

Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift Diana Bell

Jeanette Bemis Ellen Bermingham Frank Bette Bonnie R. Bliss Walter J. Bobkiewicz III Marcie and Chet Brown

Ginger Bryant

Barbara and Miya Burbach Samantha K. Burkey

Susan Burton and Tom F. O'Donnell

Sara M. Cakebread Carol L. Campbell Leslie J. Carmichael Stephanie Chew Brenda H. Christensen Susan A. Coleman Nancy J. Corbin Polly and Cielito B. Cortez Arletta K. Cortright

Nancy C. Derbish
Saman Dias
Joan M. Dove
Dorothea M. Dutton
Karen M. Eckhart

Tessa R. Ennals Marian L. Gade and Jerry Michaels Karen Derr Gilbert

Teresa Gisske Bev and Tom Graham Deanna Paoli Gumina, Ph.D. Terri A. Hague and Karen Helmuth

Nancy H. Handel
Michelle R. Harvey
Esther A. Heller and

Nicholas A. Corsano Sandy Holmes Kathleen Horton

Carol E. Hoskins Nancy L. Johnsen and Linda A. Werner Marcia Keeler Julie A. Kimelman Dianne Lamendola and Peter Pavich

Jody S. Lindell Linda E. Lococo and John K. Conway Michelle Luster Pamela Mantegani Christine Matheney

Michelle M. McCormick and

Sara Davis

Patricia and Michael D. McGuire Shannon M. McNath and Steve Aja Nancy and Kenneth Mednick

Leslie Miller Linda Mock

JoAnne J. Neil and Robert Hritz Charlotte and Robert W. Newman

Sue Norton Mary S. Okamura Marina H. Park Tisa Pedersen

Judy Pick and Lori Ross Joyce A. Richards Katherine L. Richardson Mary Ellen Richey Julie Rotolo Erika Rottenberg Susan Rouder Betty Rowland Lillian Samuel Barbara Scheifler Corrinne Semas

Barbara A. and Howard Shaw Sandra Takahashi Shirai Rebecca J. Simpson Cea and Jack Soares Alma Sorenson Cherrill Spencer

Happy and Cari Lyn Stanton Neeracha Taychakhoonavudh

Anita Thompson Betty Tocchini

Jeanne and James Toms
Rose A. and John Triplett
Suzanne Troxel and Josh Peckler
Katherine A. Velleman
Berenice Villaseñor
Patricia J. Webb
Sara Wigh-McManis and
James McMainis
Deborah E.G. Wilder
Sherri Lewis Wood

Northern Illinois

Wendie and Henry Wu

Mark and Carol Ackerman Carolyn Allison Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Sara Ellen and James Andeson

Patricia and William Appelhans Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Karen Brown Penny Cameron Jane E. Carter Diane L. Collins Fiona Cummings Cheryl Dahl-Kearney

Rise Davis
Jody Deery
Carmen Diaz
Beverly D. Dow
Alexandra Fleig
Lawrence A. Fleig
Miriam L. Fleig

Shelleyanne and Mark Fridly

Janice I. Hann
Joyce Harrison
Marjorie Herman
Nancy L. Johnsen
Emily G. Keilback
Jean Kinley
Lorre La Passo

Patricia and Donald Laird Mary and Gene Lamp Kellyn J. Lawrence Elizanne Lewis Norm Lindstedt Ruth and Tom Little Colleen Magee Patricia McCullough Kristie Miller Lisa and Tim Normoyle

Kenneth Opperman Barbara S. Pagano Gregory and Christine Petty

Robert C. and Jaye Quimby

Sue K. Reimer
Bobbie and Tim Riley
Michelle Rossi

Edward and Mary Anne Rounds

Doris Rowald
Betsy Scott
Judith Sedlack
Adella Sefrhans
Margaret Simonsen
Susan L. Speroff
June M. Stott-Kubasiak
Richard H. Strout
Kathryn Swick
Shirley A. Tudor
Catherine C. and Bill Veal
Dana G. Vierck
Catherine and Thomas Wilcox

Northern Indiana-Michiana

Fleur and David Wright

Vicki Wright

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement wide Challenge Planned Gift Theresa Brady Tamarah D. Brownlee MPH Albert J. and Rhonda Carter Toni L. Heathman Cook Bruce and Connie Frederick John and Jill Frey Lois Hess Cynthia D. Maravolo Eleanor and Lockwood Marine Gail Milne Dean and Tammy Oakes Sharon Lynn Pohly Kathleen and Pamela Reyburn-Michael Jane Webster Winnerman Shaw Lisa Spoon Margaret Sturm Mark and Kathie (Oiler) Swaim **Carol Winters** Peg and Norm Yoder

Northern New Jersey Anonymous (1) Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Robert and Esther Endres Joy Sallovitz Firshein Adrienne Fulcher Betty and Andy Garger Kathie Harrington Susan A. Harwood Shanna Jafri Roy Kennell Justin and Krista Korinis Virginia Lee Laughlin Meral Malady

Northwestern Great Lakes

Barbara McNally

Michelle Newhouse

Jessica Panagiotou

Lori and Paul Pimenta

Marc J. Schumacher

Candace Shanks

Jane Talpey

Helen Wronski

Margaret Nicolais

Veronica Ross

Lori Miller

Anonymous (15) Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Mark Aptiz

Charles Aslakson Pat Baldwin Brenda and Ken Baur Patsy Beauchamp Deanne Behrens Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Pat and OC Boldt Evelyn Burger **Neil Dentzer**

The Family of Soterea M. Drivas

Barb Dulmes Virginia Ernest Diane Ford Dawn Gohlke

Greg and Catherine Goetz Thomas and Mary Grace

Maureen O'Hern Hahn

Heidi Halberg Mary Harp-Jirschele Vickie Richmond Hawkins

Ann Kapitz

Marne Keller

Susan Kohak-deCampo

Karen Kollman Pat Laemmerich Carol Ligare Kathleen Ligare Judy Nagel Kathryn Nichols Suzanne Oberhauser

Judy Phillips Sharon Pickering

Valerie Plasky Jan Reetz Carol Romback

Beth and Jack Schad Holly Schnitzler Mary Pekarske-Siers

Carol Sorrells

Beverly and Robert Spinti

Cody Splitt Martha Stanley Susan and Tim Stone Steven Taylor Angela Thoune Jane Thul Sarah Thulin Joanne Weber Terry Wickman

NYPenn Pathways Anonymous (4) Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Nancy Calandra Julie Dale Judi Dixon Angela Carpenter Gilder Mary and Brad Grainger

Karen Hegeman Erin Macmaster Jane Spellman

Ohio's Heartland

Anonymous (3) Shakila Ali

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Ruth and Wayne Cook Nancy Cruickshank Tracy A. Elich Amy Franko

Kathy Lowrey Gallowitz Eileen Goodin Julie Holbein

Heidi Hansen McCrory Tammy Wharton Annette Whittemore

Orange County

Anonymous (12)

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Becky Bailey-Findley and Gary

Findley

Glenn and Kathryn Baldwin

Sharon Z. Barry Leora Beck

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

The Blome Endowment Diana and Robert Brookes

Karin L. Carlson Beth Carroll

Dorothy P. Childs and Leroy B. Childs Barbara Christensen

Ann Crane Patricia L. Crane

Sophie Hall Cripe Betsey Olenick Dougherty

Suzanne and Jeffrey Esber

Victoria Heidelman Molly Jolly

Addy Lerner Mel Little Heather Madrigal Gina Magee

Martha Modderman Nancy and Scott Nygren Nella Webster O'Grady Marti and Tom O'Neill

Jill Patterson Kyra Pelachik

Barbara Powers

Vikki Shepp **Chris Shingleton** Marie L. Singer Erin Slattery Diana Springer Ronda M. Sussman BJ Watanabe and Ron Osajima Ethel J. Watts Maggie Williamson

Oregon and Southwest Washington

Anonymous Scott and Mary Lee Alder Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Jesse Anderson June Asbury Lee and Robin Babb

The Honorable Paula Bechtold Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Mary E. Birenbaum Ruthanne Bullock Debi Coleman John S. Deeming Dory Delp

Bonnie Martin Deneke Jane E. Drew

Caralyn Fischer Bill and Ernestine Foster David and Mary Ann Frantz

Brandi George Dr. Julie Gess-Newsome Barbara Gibbs and

Robert DiFranco Susan Groelle Betty Hart Sally Hart

Joanne Holland-Bak Steve and Kathryn Hutchinson

Susanne Isom Roberta Janssen Jerry G. Jones Darlene (Johns) Kelly Betty B. Korfhage Joan Lintz Jennifer Liss

Katherine L. Hustead Oien Loftus

Kathy I. Lucier Kay and Dan McMurry Shirley McNamee Marie and Pete Melin Pat and Dave Moss Delanie Delimont Paasche Karen and Kevin Padrick Brian J. and Deborah Parmelee Christine and David Pearson

Joanne and Marven Petersen

Amy E. Peterson

Monta M. Potter Linda J. Ouandt Phylis R. Rice Shirley Ann Sagerser Minda and Robert Seibert Ara Serjoie Mary S. Shaver **Rachel Shields** Dr. Kenneth and Georgianne Singer Eileen Skidmore Stephanie Smetana Kathleen Barnes Tressler Theresa Wade

River Valleys

Elizabeth A. Wendlandt

Anonymous **Chris Addington** Carol Agnes Alana Alexander Roberta (Bobbi) and Norm Allan

Joe Ambrose

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Sarah J. Andersen Robert R. Anderson Beverly Aplikowski Karen O. Bachman Stephanie Bailey Carol Baldwin Ann Barkelew

Erin and Andrew Barwis

Lynn Basich

Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Thomas Benson **Dorothy Bentfield** Anne Berberich Lisa Berglund Madeline Betsch Carol Bierbrauer **Sharon Bigot** John Bina Elizabeth K. Bixby Alexandra Bjorklund JoAnn Bogdan-Berkland

Karen M. Bohn Jane Bolenbaugh Tisha M. Bolger Margaret J. Bowles Elizabeth A. Bracken Karen L. Brinkman Richard J. Brinkman Mary Ellen Brue Terri L. Burkel Dorothea J. Burns Marcia J. Bystrom

Jean A. Carraher

Jeane Carter

MaryAnn Carter Elissa Chaffee Jennifer Charpentier Rachelle D. Chase Beverly J. Chlebeck Bernadette Christiansen **Donald Christiansen Everett Christiansen** Paul R. Christiansen Doris and Lorran Church

Janell R. Cirkl James Clack Rose M. Clack Sandra K. Clair Judith Clayton

Dorothy P. Clingingsmith Barbara Colliander Carol G. Cook Lorna Olson Cooper Kathleen H. Corley Judith S. and Richard F. Corson

Barbara Cox-Shaw

Sandra L. Craighead Shermayne L. Cross Gail Cullinan

Rose Cyert Linda S. Dahm Nancy Randall Dana Maryann Danforth Sara Danziger Barbara D'Aquila Jennifer B. Darling Patrick D. Darlin Joan Dehne Jean M. Dehning Ariel Dickerman

Sandy and Nancy Berg Dickson

Anita J. Dittrich Bryce A. Doty Anne Dudek **Catherine Edwards** Bonnie J. Elfering Mary M. Engler Joyce I. Erickson Peggy A. Erickson B.J. Fesler Geraldine Floyd Nancy L. Forman Patricia M. Frankenfield Renee Fredericksen Dana M. Frederickson John Frederickson Gerald Frodl

Constance B. Fullmer Louise M. Gabbert Patience H. Gall Rita J. Garcia Joan L. Gardner Ken Garness

Marlys Garness Mary H. Gates Gloria J. Gebhard

Beth M. Bruger Geis Susan Ginder Jennifer Goering Gayle B. Goetzman Janet D. Gracia Eileen Grundman Marilyn Gryc Jim Guentzel Karen Guentzel Rose M. Gustafson

Hugh H. Gwin Judith A. Halabrin Evenelle (Evie) B. Hamlin **Gregory Hammers** Nancy N. Hansen Paul Hansen Nancy K. Hanson

Barbara Haroldson Jodi Harpstead Stan Harpstead

Greg and Gayle Hayhurst Catherine A. Heither Debra L. Henry Joan S. Henry Jacqueline J. Hill Miriam Hof

Sharon L. Hollatz Marianne Holtz Marian L. Hopkins **Beverly Houts** Ronald Ibarra

Thena Iwen Georgene R. Jackson John Y. Jackson

Pearl M. Jackson Lisa Jacobson Shelley Jacobson Sharon Joe

Marlys E. Johnson Mary E. Johnson Sally A. Johnson Connie Kass Linda B. Keene

Judith Keogh Elizabeth M. Kiernat Sharon Kimble Judith A. Kinsey

Audrey P. Kintzi Judith A. Kishel Wendy Klager Nancy T. Klemek Karen Klose Marlys Knuth Barbara G. Koch

Laurie Krachmer

Kay E. Kramer Lynn Krapf Evonne M. Kremer Joan M. Krikava Amy C. Kroll G.J. Kunau

Margaret M. LaMont

Elizabeth T. Lang Bereth Larson Jerry Larson Kathryne G. LaValley

Lisa M. Lee Jane Leitzman Gail Lewis

Marcia K. Lockman JoAnn Lux Lois M. Mack Susan K. Mahle Alice L. Mairs Sharon L. Marquardt Vivian M. Mason Donna J. Mattis Kathryn J. May

Karen Meade

Nancy Mckay

Marilyn McLaughlin

Kathleen J. McMahon

Steve and Sandy Meyer Kathleen A. Meyerle Mary Mittelstadt Mary L. Mollner

Linda Brekke Mona and David Mona Terry C. Moons Betsy and Jim Moore Ramona A. Moore Roberta J. Moore Frank P. Morrissey Mary-Alice Muraski Priscilla J. Nauer Susan G. Navratil Myrna I. Nelson Janet L. Nethercut

Jacqueline Nilson Jody Olson Elizabeth O'Mara Brenda L. Oseland Beatrice Ourada

Valerie H. and David E. Pace

Lorena A. Palm D.T. Palmer Susan Amos Palmer

Arete Passas

Margaret S. Passmore Annette M. Patel Sally D. Patterson Barbara Payne Bette J. Peltola Kathleen C. Pickering Donna Pietsch Joel E. Pilgrim Linda K. Pilgrim Carol Pine

Stephanie Pommier JoAnne Pooley Norma Porter Joanne Poss Linda J. Rath Rodney Rath

Lenore S. Ravits Cynthia R. Redmon Jeffrey A. Redmon **Sharon Reece** Shelly Regan Barbara P. Reichel Christine C. Reisdorf Bea Rocha Inell C. Rosario Barbara L. Rose Karen Rose Kathryn Rosebear Joyce H. Rosene Kim Wolfgram Salz Christine M. Sand Carolyn Sandberg **Christopher Sandberg Cindy Sanders** Helen M. Schadegg and Stephen J. Simmer Bonna Scherer Kathleen Scholer Stanley Schraufnagel Linda A. Schroepfer Judith M. Schuelke Bonita Schultz Penelope Scialla Mary A. Seeger **Betty Shaw** Janna L. Shaw Marte J. Sheeran Orin Shelton Susan J. Shelton Anne M. Sholtz Jenifer Skjerven Mary F. Slack Sandra L. Smith Sara L. Smith Karen J. Snedeker Anna M. Sollid Andrea K. Specht Douglas A. Spike Kaye Spike Janet L. Stacey Robert Starr Robin G. Stegner A.J. Steinbring Susan P. Stewart Elizabeth A. Strong Rita E. Sundberg Linda M. Svidal Janice A. Swartz Richard Swartz William C. Talen Ann R. Taylor Linda K. Teppo Paula Thiede John Thoreen Mary E. Thoreen Jen L. Thorson Terri L. Thorstenson

Patricia L. Toenies Jennifer A. Tonder Georgia K. Toogood Nancy Quammen Truax Martha ("Cuddles") Turner **Dolores Ullstrom** Beth M. Voermans David Vosbeck Mardy Vosbeck Jane Wagemaker Joyce A. Walls **Anne Walters** Jeanne A. Walz Robert G. Walz Pauline L. Wangen Lauren P. Weck Jim Wedge Olive Welch Donna Wert Kristin M. Wertz David White Dawne B. White Emily A. White Maryjo White Debra C. Wilkinson Phyllis A. and Anton P. Willerscheidt Tony Willerscheidt Meredith Wills Joan Wisniewski John Wisniewski **Donald Wolf** JuvaLee Wolf Elaine Wyatt Mary E. Yapp Donna L. Young Mary L. Zrust William M. Zrust Jennifer C. Zvi

San Diego

Anonymous (7)
Melyn Acasio
Meredith and Robert Alcock
Barbara L. Alderson
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Sandra Banfield
Jeni Barajas
Virginia L. "Ginny" Barton

Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Marla B. Black

Helen Bloomfield Ivy and Lee Boozel Merle and Mitchell Brodie Regina and Shea Buckley Chris Carstens

Sandra and Harry Carter Liza and Tony Crisafi Debra L. Cushman-Parrish The DeBello Family Carol Dedrich and Alex Nurse Solveig and Dan Deuprey Barbara J. Dickey Kathy Drucquer Duff and George Duff Robin and Kimberly Evans Anne and David Fege Arline M. Fisch Zita B. Gardner Tange Tipton Gavin Barbara Ann and David E. Groce Marni and William P. Hayman Jim and Cheryl Hernandez Jo Dee and Glenn Jacob Rebecca James Susan Jeannette Gerry L. Keshka Kim and Evan Kleber Terry and George Klein Sarah K. Lamade Janet DeGruttola Lancaster Makenna Lang Pam Levin Karen Linehan

Lani and Josh Longacre Pamela Lynd Patricia Macdonald Susan and John Major

Elinore Mazza

The Honorable Margaret M. McKeown

Cindy Moore Mimi and Mike Murray Sara and Anthony Napoli Barbara J. Norman, ChFC Matt and Katherine Nowak Justine Panian

Kassie and James Panian Nichole Peterson

Kristen K. Pieper and Family Debra and Charles Poey

Annie Revel Laura and Justin Rice Deborah and Michael Rider

Patti L. Roscoe Barbara Schettler-Jehl Nancy L. Scott Ellen Roca Single Kathleen Slayton

Steven and Carol Stachwick Claudette and Ralph Steinhauer

Jean B. Stewart Katie and Dan Sullivan Sandy Sultz

Pamela L. Summers

Pameia L. Summers
Pearl Szymanski
Mary Talle
Judy Thompson
Coralie C. Thomson
Evelyn Mack Truitt

Elizabeth and Andy Van Pelt Tammy and Louie Vener Kelly Waggonner Maggie Watkins Lois Weinberger Laura and Erv Wheeler Arelene E. Wolinski

San Gorgonio

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Richard G. Aquino Rhesa Ashbacher Andrew Avery Edythe Avery Debbie Barrera

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Cynthia H. Breunig The Burdette Family

Dr. Patricia A.S. Crowley Linda Dominguez Debra Donnell

Sean and Melinda Dougherty

Sally Gose Debra Gradias Stacey Grant Knea Hawley Renee Hill Joyce Knoll

Elizabeth Locke-Thomas

Lolla Long
Chuck MacKinnon
Kit MacNee
Sandra L. Mayo
Wade Mayo
Dawn Meade
Robert Molko
Theresa Molko
Sylvia Morrison

Ken and Sandy Mortensen

Beth Newton
Cynthia Paulo
Nancy Perdue
Brandy Placencia
Carrie Raleigh
The Reece Family
Diana Robinson
Irene N. Rodriguez
Bob Schumacher
Tina Schumacher
Gail A. Seekins
Kristina Sewell
Barbara Pickard Sirvis
D. Scott Thompson

Donna "Whisper" Tucker-Parker Pam Verhaegen

San Jacinto

Erik and Eva Andersen Girl Scout

Elizabeth Tiffany

Movement-wide Challenge Planned Gift Barbara S. and Bill Barnes Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Debra Benditz

Marilyn Biles
Donna F. Cole
Kay K. Craig
Ellen R. DeSanctis
Marlene M. Edwards
Genevieve Erdbruegger
Thea M. Fabio
Emily P. George
Susanne M. Glasscock
Dorothy M. Goodykoontz

S. Pilar Grantham Delores J. Hinkle

Elizabeth and James K. Hutchison Jean Janssen

2 | 1 | 1 | 1

Saundra N. Kuykendall

Lee Lieder

Kate W. and Kenneth A. Marx

Nancy McGuire
Mary B. McIntire, Ph.D.
M. Anne Murphy
Twig Muzacz
Yvonne Myles
Marianna E. Olivarez
Mary Jo Pointdexter
Anita Riddle

Melanie Rippentrop John and Paul Roberts

Lori J. Roberts Mary K. Ryder Beth Shea

Margaret S. Sheriff Nancy and Bud Simpson

Nancy and Bud Simpso Aimee Sproles Katherine M. Tamer Jamie Vazquez Carol G. Victory Louise Villejo

Mary M. and Mike Vitek

Nancy Walker Genevieve Walls Pamela Wiggins Cathy Wining-Thomas

Sierra Nevada

Amber and Kyle Aiton Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Cookie Bible Paula Cady Christine Casey Laura Chappel Denise Chavez Donna Childs Chris Coffing Karen Culp Pam and Mike Czyz

Kyle Davis
Lisa Dernbach
Lynda di Caro
Cyndi Fehler
Melissa Flatley
Katherine Godbey
Wendy Hamilton
Amber Joiner
Liz Keene
Debbie Lambin
Rachael Lambin
Marian Lanius

Steven and Valerie Lease Caroline Mathes

James Mathes

Carol Merideth
Jean Merkelbach
Anita Nelson
Julia Ratti
Maureen Smercina
D. Scott Thompson
Pat Tripple
Pam Verhaegen
Jo West
Sheryl Westad
Colleen Worlton

Silver Sage

Vicki N. Wright

Kaitlin Young

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Brenda Ballantyne

Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift

Joan Burke
Janet Callahan
Jerry Finnegan
Christina Kang
Amanda LaMott
Elaine Leedy
Connie Miller
Jeanmarie Pattan
Kathy Peter
Pat Pyke
Lori Smith
Joanne Taylor
Leatha Thayer
Jeff Thomson

South Carolina Mountains to Midlands

Anonymous (5)

Holli Woodings

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Penny Kay Cooper

Rebecca Lever Karen Mitchell Lesley R. Moore Tamar Paltrow Judy C. Simpson

Southeast Florida

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Claudet Benton
Laura Brihn
Jennifer Busby
Jonna Circe
Heather Hileman
Lisa Johnson
Felisa Miles
Sara Nunez
Nancy Proffitt
Geraldine Rudewicz
Debbie Wysocki

Southeastern Michigan

Anonymous (7) Adeline Adams

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Suzanne Banty

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift

Kathie Booth Denise Dalrymple H. Halladay Flynn Peter Keating Grace Kleinpell Trust

Grace Kleinpell Trust
Gloria Lara
Bettyrae Malsom
Elaine Marcotte
Denise Minoletti
Kathy Ossian
Nancy Philippart
Pansy Lee Reeder Trust
Heather Rivard
Linda Rivard
Kathy Weaver
Donna J. Will
Dorothy Dalee Willison

Southeastern New England

Carroll S. Adams

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Susan E. Anderson Stefanie Argus Nancy Armstrong Karin N. Aukerman Barbara J. Barber

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Grace M. Donnelly Mary E. Durfee Betty P. Faella Barbara J. Feyler Elsie J. Foy

Martha M. Frutchey Michele A. Gariepy William R. Howard Pamela Hyland Margery E. LeBeau Anne K. Meeker Miriam E. Montag Diane L. Pelrine Lianne C. Pinheiro Terri Pitt

Terri Pitt Elizabeth C. Rowland

Kristin E. Scribner
Barbara C. Smith
Pamela Grills Stein
Susan Steiner
Karin N. Sukerman

Julie Sygiel

Frances M. Tallman Barbara M. Wallace

Southern Alabama

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Henry and Gigi Baroco Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide
Challenge Planned Gift

Drs. Donald and Cheryl Bogie Elizabeth P. Braswell Ellen I. Brooks Janie Corlee

Robert and Pat Edington Barbara Gilewicz

Harriet Hessam Marianne W. Terry

Southern Appalachians

Anonymous (3)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Cald

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Tamara Boyer

Lynne Fugate Jennifer R. Knight

Southern Arizona

Anonymous (3)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift

Susan Archibald Marissa Arendt

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Denise Birger
Casey Caylor
Karyn Damschen
Suzanne Diaz
Nancy Farina
Terry Flores
Kristen Garcia-Hernandez
Suzanne, Fred, and Jennifer Gust
Ellen and Roger Howlett
Jill Long

Jill Long
Emily Morrison
Timalee Nevels
Cynthia Petti
Debbie Rich
Dorothy Rothwell
Nancy Schneider
Marsha "MacGyver" Tank
Gloria Tileston Tharp
Pamela Traficanti
Nanette Warner
Linda Weigel-Firor

Southern Illinois

Anonymous (12)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Gordon Cohen Trust
Geary Family Charitable Trust
P. Anne Haltenhof
James Handley
Charles and Mary Lukas Trust
Edna and Emma Sawyer Trust
Bertha and William Yoxall Trusts

Southern Nevada

Janice Allen

Southwest Indiana

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Carol A. and Bruce H. Baker Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Kelly Birkhead Dr. Marie A. Bussing W.C. Bussing, III Nancy Byrd
Janice K. Davies
Donna Decker
Sharon Gillen
Nancy Habig
Susan C. Huck
Suzanne Hunter
Susan M. Longest
Cassie Major
Valerie and Jim McKinney
Barb Jones Moore
Karen Selby
Aimee Stachura

Southwest Texas

Bettye Statham

Anonymous (2)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dr. Sarah Baray
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift
Sally and Charlie Cheever
Foundation
Jeannie Frazier
Adrienne King
Patricia Pelton
Magdalena P. Valdez
Suzanne Allford Wade

Spirit of Nebraska

Misty Ahmic Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift

Challenge Planned Gift
Charlotte Brown
Lilian Burkhalter
Elizabeth Campbell
Jenny Cardwell
Theresa Cassaday
Susan Chenoweth
Dorothy Brazil Clark
Anabeth Hormel Cox
Rita Jean Fleischer
Lori L. Frank
Kay French

Bob and Charlene Gondring
Helene Grgurich

Wendy Hamilton
Pam James
Norman Jewell
Stacy Jolley
Deborah J. Keating
Fran Marshall
Karen Morey

Karen Morey
Pat and Pat Norris
Marie Odgers

Jane Palmer Barbara and Ray Pille Barbara and Ben Rader Kassie Riordan Sharon Robino-West Dawn Rockey Peggy Roit Dalyce Ronnau Lynne and Bart Ruth Helen Saathoff Deborah Salansky Sue Schreiber Susan Seidel Coleen Seng Joann Ward Sandra Washington Donna West Linda and Ed Willis

Suffolk County

Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Nalini Durgana
Willard Grant
Sarah McCandless
Tammy Severino
Donna and Val Smeland
Gus T. Viras

Texas Oklahoma Plains

Anonymous (8)
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Becky Burton
Jerie Hewitt
Yvonne Coleman Lowrie
Pat Miller
Karen Perkins
Ada Rummel

Tropical Florida

Anonymous (9) Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Eliza Fendell and Jeffery A. Oberg Johnette Hardiman Nancy Pastroff Jack Plunkett, Jr. and Elsie Romero Lilian Walby Chelsea Wilkerson Peggy Wingard Angelica Zayas

Utah

Anonymous (22)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Joelle Creager
Linda Sue Dickey
Janet Frasier
Marzz (Carolyn) Johnson
Lisa Mortenson-Timoteo
Margaret Renwand
Anita Riddle
Brenda Scheer

Virginia Skyline

Steven Schmidt

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Helen Ruth Burch Holli Gardner Drewry Kate Genaitis Diane Grant Gail Hassmer Donna Holden Jennie Sue Murdock Amberleigh Powell Kerri Smith Nikki Williams Chris WIlson

West Central Florida

Anonymous (24)
Sharron Bauer
Alice and Ryan Benefiel
Staci Bush
Christine Cartaya
Robin and Shawn Dreier
Barbara Flasch
Nicole Gonzales
Evan Krueger
April Monteith
Raelene Morrison
Jessica Muroff
Nancy Nunn
Denise Samson
Stephanie and Todd Wilson

Western New York

Anonymous (2)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Nicole L. Andrews
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift Lisa S. Schreiner Berta Diane Bockrath Mary Lou Briton

Jennifer Brooks Linda Bumgardner Katherine A. Campbell Lettie J. Chilson

Clayton and Susan Cloen Wendy S. Cohen Judith A. Cranston Donna M. Dolce Cynthia J. Erickson Joan H. Frazier Kara Fraser Patricia A. Garnjost Lisa Goodell

Katelyn R. Grodecki Sally A. Guthrie Marian L. Herz Eileen Hettich Jerilyn J. Hickey Jean E. Hitchcock Suzanne Isgrigg Mary Beth Karr Diana Warren Kubick Karen Lundgard

Lanette McGovern Jean McGowan Dawn Myers Joanne Nelson Samantha Nichols

Joelle M. Maurer

Lynnette Haley O'Stewart, Ph.D.

Judith Penzotti
Paula Pickett
Georgiana Prince
Patricia Raab
Laura Ranalli
Heather E. Reed
Beverley Rhodes

Patrice Sampson-Bouchard

Ann L. Sartwell Laura Schulitz

Michele and Paul Smith Bette Stonebraker Sue C. Sweet

Elizabeth W. Thorndike Donna Vanstrom

Alison J. Wilcox-Lanfear and David Lanfear

Rose Anne Woodard

Western Ohio

Harry and Rita Adler Gary Airgood

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Carolyn Antoszewski Marjory Baer

Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Jeanne Bernish
JoAnn Bertram
Barbara J. Bonifas
Judith Hallerman Borie
Catherine Buck-Kennedy

Mary Burdett Michelle Burdett Elizabeth Burridge Maria Carver Maria Cholak Jeanne Gail Conrad Suzanne Costandi **Becky Crowley Rhonda Curtis** Meredythe Daily Nancy Dawes Claire Dell Janet Dobo Marcia Dowds Joanna Fara Donna Farrell Kim Fender Erin Focke Laura Ford-Harris

Donna Freeman Vicki Gardner Anne Gibbons Dana Glasgo Angela Granata

Wendy Gustafson Christine Gustin Diana Hackenberg Ann Hartmann Mary Haskamp

Shelly Helscher Erin Horsley Margaret Houck

Jacqueline Humphries

Ellen Iobst

Ardenia Jones-Terry Kathleen Kearns Gail Kesterson Pamela King Mary Ann Knoop Claire Kubiak

Allison and Peter Kwasniak Elizabeth LaMacchia Roni Luckenbill Marian K. May

Susan Gantz Matz Deb McLaren Lydia McMillen

Kathy and Rodney McMullen Marie Michel-Tucker Beverly M. Miner

Marjorie Motch Cathy Spaeth Muterspaw

Judy Myerholtz Cheryl Newton Susan Osborn Evelyn Pelan Doris Ponitz

Barbara B. Pope Irma Porter Vicki Proctor Kathryn Randall Gayle Rapien

Zo Redman Susan Redman-Rengstorf

Leslie Rich Jennifer Rippy Jan Rook Heather Ryall Emalee Schavel Susan Schonauer Hope Schultz Sandra Skinn Jeanette Smith Carol Sommers Julia Spohr

Mary and Leroy Staples Rosemary Stewart Angela Tennaro Kelly Trame Elizabeth Vessell Jody Wainscott J. Jean Ward Kenneth Wesp Christi M. West Beth Wyckoff

Western Oklahoma

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift

Saundra Young

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Lindel Evers
Shannon Evers
Kay Goebel
Shirley K. Harrison
Joan Maguire
Steve Mason

Western Pennsylvania

Anonymous (16)

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Marcia Barber

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide

Challenge Planned Gift Theresa Bone

Dorothy Brookes Patricia Burkart Missa Murry Eaton Victoria Kush Esq. Lois Kuttesch Mary Putnam Martha Smith

Jerry Gordon Weinheimer

Western Washington

Anonymous (15) Shirley Adams

Erik and Eva Andersen Girl Scout

Movement-wide Challenge

Planned Gift
Arlene Angle
Howard Aoki
Darlene Baird
Odie Bargmeyer
Victoria Ballard
Molly Barker
Laura J. Barlow

Shirley Castaneda Barrera

Lois Bauer

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Bernie Bell Robin Belson Del Hoskins Bennett Virginia and Jim Bennett

Rachelle Blake

Lois and George Blanks

Jane Boubel

Debbie and John Bowden

Kim Brewer

Christie Brown and Luisa Motten

Nicole Brown Barbara Burke Joyce Butkus Sheryl Chiang

Deanna and James Claypool

Christine M. Coble Ann Copeland Bob Cox Kelly R. Crosson Heather Cutting Annette M. Dailey April Davis Cynthia E. Derrick

Cynthia E. Derrick Carol DeVos Val DuMond Jennie Duncan Margaret "Kit" Ellis Patricia Elwanger Jean Ferries

Sheldon and Kimberley G. Fisher

Jill Floberg Patricia A Folsom Becky Fontaine Pat Ford

Samantha Franklin Senator Karen Fraser

Sarah Frisch
Lydia Garrett
Donna Gathany
Patricia Gatie
Patricia A. Goodhind

Cynthia Gose

Mr. and Mrs. Ellen Govan

Dorothy Grether Julianna C. Griffin William Gustaveson

Amy Hall

Laura and Doug Hall David Hamilton Vee Harper Carrol Harris Tina Hellriegel

Lorayne Hendrickson Dave and Nancy Herzog

Nancy Hewitt
Billie Holloway-Cook
Kathleen M. Houston
Barbara Huber
Francie Huhndorf
Patricia Connors Jalbert
Terry Ann Jankowski
Joanne Johnson
Sharon Frey Jones
Karen Sue Karnes
Kelly Keesee
Virginia A. Kight
Diana Klein
Ann Kruse

Katelyn Lowthorp Stacey Lowthorp Patricia M. Luhr

Karyn Livingston

Paula Lowe

Barbara Jean Markovich

Carlyn Matson Nanette L. McCann

Geeta and Chris McCormick

Carol McMillan Susan McNab

Dawn and Mikayla Mehelich

Patti and Mike Meyers

Joan Milasich Carol J. Miller

Randa Minkarah and Scott Mullins Gloria J. Morehouse

Aurica Morrison

Kari and Darren Murphy Dorothy Nelson

Cindy Niemi Theresa Northcutt Mae Numata Chloe Palmer Penny Palmer

Dr. and Mrs. Joyce Ann Perko Chris and Michael Pfaff

Chris and Michael Pfaff
Gwen and Phillip Phibbs

Sheryl L. Pond
Paige Porter
Luise Potter
Robert Preble
MaryEllen Priedeman
Jeannette M. Privat

Diana Prkut Sondra Purcell Kasydy Radice

Sue Ramsey Audrey Reisdorf Dianna Robb Jan Robinson

Sandy Saffell MaryJane Sainsbury

Judy and Robert Schroeder

Glenda Schuh
Lynda Schupp
Marion Sharp
Sandy Short
Pat Siggs
Leslie Smith
Libby Ann Smith
Marilyn and Cal Smith
Barbara A. Sparks
Karen Stay
Cherie Stedman
Sue D. Stibbe
Cynthia Stimpson
Jeffrey, Nan and Kelsey

Stonestreet

Heather Fitzpatrick Sturgill

Brenda Suiter Kathy Suits LaVerne Talbott Dorothy Thirtyacre

Estate of Beatrice A. Thompson

Debra Thompson
Michelle Tieskie-Jones
Darleen Vernon
Elaine Vogt
Patty Voros
Michele Vossler
Karan Waterman
Ann and Martin Webster

Ann and Martin Webster
Ada Lou Wheeler

Carol Wheeler and William Willard

Debbie Whidden Luella White

Doreen and George Whitlock

Marian L. Wilson
Ann and Donald Wing
Stephanie Winters
Nancy Wittenberg
Gretchen Zatarain
Peggy Jo Zimmerman

Wisconsin Badgerland

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Susan E. Fischer
Margaret M. Gratten

Margaret Henderson

Mary H. Klos

The Wayne and Hildy McGown

Fund

Karen E. Peterson Cindy Rosch Philip Selgren

Wisconsin Southeast

Mary Albrecht Barbara Alderson Lillian Allen

Erik and Eva Andersen Girl Scout Movement-wide Challenge

Planned Gift Leona Atley Estate Elaine and Steven Azuma

Mary Lee Bahr Betsy Barr Fund Kathy Barth MaryPat Beals

Dianne Belk** and Lawrence Calder

Girl Scout Movement-wide Challenge Planned Gift

Elizabeth Bell
William Benjamin
Karen and Mark Bitzan
Roseann Bladauf-Shales
Diane and Dennis Block
Christy L. Brown and
Brian Bullock
CW Brown Trust
Elizabeth Brown
Christine Bukowski
Mary Bullamore
Susan Cable
Cheryl Campbell
Julie Whelan Capell
Newton J. Christoph Trust

Diane Conrad

Mark and Clare Cronce

Rita Czukas Marianne Deabler Jamie Dertz

Martha and Norm Eckstaedt

Deidra Y.A. Edwards Mary Palmer Enroth Sarah Fuerstenau Molly T. Fuller Debra Fulton Jane Mann Gellman Joanne Graham Donna Hansen Pat and Lee Hartz

Mary and Richard Henszey Claire Hiller

Kerrie and Jim Hoffman Carol and Don Huebler Annette Ishmael Gwen Jackson Laurie Jacobs Barbara Jakus Marilyn W. John

Cathie and Dave Johnson

Earlene Jornt-Girman Pamela Kandziora Bernard and Karen Kubale

Mary Kubale Susan L. Kurtz Katherine Lingle

Serge Logan Mary Beth Malm

Nancy and Joseph Mathews

Mary McCormick Robin R. McCraw Sandra McNeely Delores Melito Sylvia Moldenhauer Margaret Moore Lee Morriss Nancy Noeske Sheila Porter

Martha and John Prince Alice Read and Dr. Drew Palin

Marion Chester Read
Agnes Reinhard
Anita Rodriguez and
Kenneth Kauer
Mary Roggeman
Jeanne Sanchez-Bell
Rose Purpero Sang
Mary and Philip Schuman
Carol A. and Norman Seeger
Betsy Seidenschwartz
Barbara Wyatt Sibley
Wendy Slocum
Deborah Taylor

Kim Thiermann
The Bethany W. Thompson Family
Carita and Thomas Twinem
Deborah T. Wallendal
Deborah Weaver
Gertrude Wilkinson
Clara Wulfing
Mary Jo Zachow

USAGSO

Marilyn Terder

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Ellen Ellefsen Zetmeir

Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift Liza Boffen-Yordanof Kathleen Fitzsimmons Laurie Menzel Stephanie Ortiz Cynthia Panzani Rachel Roche

Rachel Roche Walton

Eric Warner



Girl Scouts of the USA 420 Fifth Avenue New York, New York 10018 girlscouts.org