

SECRETARY

Linda P. Foreman

Durham, North Carolina

Linda P. Foreman has served as National Secretary since 2002. A girl member for 10 years, Linda is a former troop leader, camp counselor, and national operational volunteer, and received both the Thanks Badge and the Thanks Badge II. First elected to GSUSA's National Board of Directors in 1996, Linda served on the Councils Committee as a National Board Liaison, the Steering Committee of the National Convention, and the Pluralism Task Group. Following reelection to the National Board in 1999, she became vice chair of the Councils Committee and chaired the Birthplace Advisory Group from 1999 to 2005. Linda has been a member of the World Conference delegation and vice chair of the Cadette and Senior Girl Scout Program Advisory Group. She has held memberships on the Asset and Property Utilization Subcommittee, the Steering Group of the Presidents and Executive Directors Meeting, the Governance Task Group, and the Ways of Work Task Group. From 2002 to 2005 Linda chaired the Fund Development Committee. Linda serves on the Core Business Strategy Gap Team. Before joining the National Board Linda served in a number of capacities in several councils. She was a program director, field director, volunteer trainer, and board committee member in Girl Scouts of Freedom Valley Council (Valley Forge, Pa.). In the Girl Scout Commonwealth Council of Virginia (Mechanicsville), she served as a board member and president, and for Pines of Carolina Girl Scout Council (Raleigh, N.C.) she served as a board member and fund development committee chair. She is a past president of the Transplant Foundation. Linda serves Triangle United Way as a board and executive committee member and as chair of its Triangle Community Care Cabinet. Professionally, she is project director of the Research Triangle Schools Partnership in Durham Public Schools.



TREASURER

Gwendolyn J. Wong
Hillsborough, California

Former girl member Gwendolyn J. Wong has extensive professional experience with major U.S. banks and foreign bank institutions. Currently, Gwen is a credit risk manager for First Republic Bank, a full service NYSE-traded commercial bank and wealth management firm that specializes in relationship-based wealth management services. A member of the Executive Loan Committee and Credit Administration, Gwen has responsibilities that include front-end approval for the commercial and private bank's credit requests, primarily for the New York City and San Francisco Bay Area offices. Gwen spends much of her time building, strengthening, and growing the bank's business banking services. Most recently, Gwen was senior vice president and senior credit officer for California Bank & Trust, where she was responsible for approval and oversight of the bank's Northern California commercial loan portfolio. Gwen is also active in her local and regional communities, where she has held numerous leadership positions. Nationally, Gwen is a former national director of leadership development for the American Association of University Women (AAUW) and first vice president of the Association of Junior Leagues International. Currently, she is vice president of the Legal Advocacy Fund, a national affiliate of AAUW. She serves on the United Way of the Bay Area finance committee, and previously was on its board as treasurer and secretary. Gwen was recently vice president, young women's program, for the Professional Business Women of California. She also mentors and coaches for the Financial Women's Association and Girls for a Change. A 2001 Honor Pin recipient, Gwen served as first vice president for Girl Scouts of the San Francisco Bay Area and has served on numerous committees involving finance, fund development, and strategic planning. She was also a council trainer and is a former National Council delegate. Since joining GSUSA's National Board of Directors in 2002, Gwen has served on the National Nominating Committee and been a member of both the Steering Group for the 2004 National Corporate Leadership Meeting and the World Conference delegation.



MEMBERS-AT-LARGE 2005-2008

Susan L. Anderson

Philadelphia, Pennsylvania

As chief of staff and deputy director of the Governor's Office of Health Care Reform, Susan L. Anderson is deeply engaged in the issues of health and long-term care in Pennsylvania. A founding partner of the law firm Anderson, Greenfield & Dougherty, she is a board member of the Center for Sexuality and Religion, the Women's Humane Society of Pennsylvania, and the Pennsylvania Bar Institute, with which she served as president in 1995. Elected to GSUSA's National Board of Directors in 2002, Susan has been a National Board liaison and has served on the Councils Committee and three task forces. A member of Girl Scouts for 50 years and a recipient of the Curved Bar and Thanks Badge, she has volunteer experience with three councils, most recently as chair and president of Girl Scouts of Southeastern Pennsylvania (Philadelphia).



Sheri Betts

Mitchellville, Maryland

An experienced human resources professional as well as a CPA, Sheri Betts heads Maximum Impact, a private consulting practice of training, coaching, and facilitation services. Previously, Sheri held management positions at The McMillan Group, All Bases Covered, Avon Products, Drake Beam Morin, and INROADS. A former girl member and national operational volunteer, she served on GSUSA's Adult Learning, Diversity, and Membership Services committees. Affiliated with numerous human resources and other professional associations, she currently serves as program committee co-chair of the Human Resources Association of the National Capital Area. Sheri has received numerous awards, including Member of the Year Award, National Association of Black Accountants; Best Company Award, Junior Achievement; and Alumni Hall of Fame inductee, National INROADS Alumni Association.



Dr. Donna L. Blackwell

New York, New York

An executive with deep roots in philanthropy, business, and non-profit leadership, Dr. Donna L. Blackwell is president of Human Works Consultants and also vice president of marketing and communications with the U.S. Fund for UNICEF. Donna previously served as director of corporate communications and foundation vice president at Avon products as well as director of corporate affairs at Anheuser-Busch Companies. A current trustee of the Metro-Manhattan Community Foundation and board member of the Off-the-Record Lecture Series of the Foreign Policy Association, she is a past president of the metro-Manhattan chapter of The Links, a service organization. Donna serves on the Museum of Modern Art's Friends of Education Advisory Board. She joined GSUSA's National Board of Directors in 2002. Donna has served on the International Relations Committee and is a member of the Core Business Strategy Gap Team.



MEMBERS-AT-LARGE 2005-2008

Patsy Brison

Asheville, North Carolina

Formerly Asheville's assistant city attorney, Patsy Brison is now a partner in the law firm of Roberts & Stevens. A Curved Bar and Thanks Badge recipient, she attended wider opportunities as a girl and as an adult. Elected to GSUSA's National Board of Directors in 2002, Patsy has served on the Councils Committee and as a member of the Core Business Strategy Team and the Gap Team for Program Model and Pathways of Participation. A past president and board member of the YWCA of Asheville, North Carolina, and an ordained Presbyterian Church elder, Patsy serves on the executive committee of the 28th Judicial District Bar and previously served on the governing council of the Government and Public Law Section and the Construction Law Section of the North Carolina Bar Association. She was council president of Girl Scouts of Western North Carolina, Pisgah Council (Asheville) and a board member of Girl Scouts of the Pioneer Council (Gastonia).



Valdar Coryat

Freeport, New York

Valdar Coryat is currently director of personal care in the Global Development Center of Avon Products, Inc.. Previously she was with the Colgate-Palmolive Company. Valdar has extensive marketing experience, with expertise in building global equities. At Colgate-Palmolive, she held product management positions of increasing responsibility, overseeing both existing businesses and new product innovation. Valdar received the You Can Make a Difference Award from the Colgate-Palmolive chairman and board of directors in 2001, Colgate-Palmolive's STAR Award in 1999, and a Service Award from Columbia University in 1997. An executive committee member of the Colgate Women's Network during the past year, she is a former president of the Black Business Students Association of Columbia Business School. Valdar was an alumni board member of the Fairfield-Westchester chapter of INROADS, and also volunteered at New York Cares and Big Brother/Big Sister.



Tanya Dawkins

Coral Gables, Florida

Tanya Dawkins is the founder and director of the Inter-American Forum and senior vice president of the Collins Center for Public Policy. The Forum is a leadership development and policy project that is dedicated to "putting people at the center of the global economy." Active in a wide range of local, national, and international organizations and initiatives, Tanya has received several fellowships and numerous public service awards. Tanya also writes and frequently speaks on the communities, trade, and globalization debate; leadership, policy, and citizen action; and strategic partnerships and alliances. Elected to GSUSA's National Board of Directors in 2002, this former Brownie Girl Scout serves on GSUSA's International Relations Committee and the WAGGGS Western Hemisphere Committee. Tanya is a past chair of the nominating committee of Girl Scout Council of Tropical Florida, Inc. (Miami).



MEMBERS-AT-LARGE 2005-2008

Tjada D'Oyen

Brooklyn, New York

A former Brownie and Junior Girl Scout member, Tjada D'Oyen is an accomplished professional with expertise in strategy development. As vice president of business development for GE Consumer Finance, Tjada drives mergers and acquisitions activity for the Americas region. Prior to this, she directed the global partnerships, travelers cheques, and prepaid services group at American Express, and earlier was senior manager of the corporate strategic planning group. Before joining American Express, Tjada completed a strategic planning group internship at The Walt Disney Company. Currently affiliated with the Executive Leadership Council's Next Generation Network, she was a founder of Young Scholars, a scholarship and mentoring program for African-American high school students. Tjada was first-place winner of the Goldman Sachs/ELC Case Competition in 2002.



Raquel Egusquiza

Dearborn, Michigan

Raquel Egusquiza oversees community development and international strategy for the Ford Motor Company Fund. Before joining Ford in 2001 as director of community development, she managed AT&T governmental relations programs and initiatives in Florida, and previously held several Florida-based public sector positions. Raquel presently represents Ford as an advisory board member of the National Council of La Raza, the U.S. Hispanic Chamber of Commerce, and the Cuban American National Council. Her other board memberships span the Congressional Hispanic Caucus Institute; MANA, a national Latina organization; the National Hispanic Corporate Council; and the Congressional Hispanic Leadership Institute. Appointed by President George W. Bush to the Barry Goldwater Foundation board of trustees in 2004, Raquel was recently named Latina Executive of the Year by On Wheels, Inc.



MEMBERS-AT-LARGE 2005-2008

Mimi U. B. Coppersmith Fredman

State College, Pennsylvania

A recognized business leader and highly honored volunteer, Mimi U. B. Coppersmith Fredman has made significant contributions in many service areas. As CEO of the Barash Group, Mimi oversees the company's advertising, publications, promotion, and outdoor media divisions. A former girl member, Mimi has led capital campaigns with Hemlock Girl Scout Council (Harrisburg, Pa.), serving as co-chair from 1986 to 1988 and honorary chair from 1999 to 2001. In 2004 she joined a third council committee to launch an endowment fund for camp maintenance. Currently a Palmer Museum of Art board adviser, Mimi helped to plan Pennsylvania State University's 40th Anniversary of Women's Intercollegiate Athletics and 25th Anniversary of Women's Studies. She served for 21 years as an elected alumni trustee on the University's board of trustees and became the first woman vice president of its board. In 1998 Pennsylvania State University named her Distinguished Alumna.



Tom Frost III

San Antonio, Texas

Tom Frost III served Girl Scouts of the San Antonio Area as a board member and first vice president of fund development, and in 1998 he received the Appreciation Pin for his service. Tom is a member of the San Antonio Treasury Management Association and the Greater San Antonio Hotel and Motel Association, and is on the local advisory council to the United Negro College Fund. Tom also holds board memberships on the Martin Luther King Memorial Arch Committee, San Antonio Parks Foundation, The Fund, Solar San Antonio, and ASKEW (a design studio for urban youth). Currently he is a senior executive vice president, public funds management, for Frost Bank. Tom has been a professional songwriter for 30 years and heads Kerrville Acoustic Music Productions.



Michelle L. Garcia

Washington, D.C.

A former director of tribal development for the Iowa Tribe of Oklahoma, Michelle L. Garcia is American Indian liaison and Washington representative to the electric utility Southern California Edison, and represents American Indian and government affairs. In 2003 *Red Earth* magazine named her one of Native America's "faces of the Future." Michelle served, as a mayoral appointee, on the Los Angeles Native American Indian Commission and on Long Beach's Community Development Advisory Commission. A lifetime member of the Oklahoma Indian Women's Federation, Michelle has been a board member of the National Center for American Indian Enterprise Development and president of United Indian Development Association Business Services, Inc. She enjoys dancing in her tribal regalia at powwows and golfing. She is a former girl member.



MEMBERS-AT-LARGE 2005-2008

Olivia N. Graham

Arlington, Virginia

Olivia N. Graham has been a member of the Girl Scout National Board of Directors since 2002. She serves on the Councils Committee and on the Core Business Strategy Gap Team. A former girl member, Olivia was president, vice president, and member-at-large of the executive board of GSUSA Overseas-West Pacific. In 2001 she received the Military Outstanding Volunteer Service Medal from the commanding general, U.S. Army, Japan, where she served as parliamentarian of the Camp Zama Officer and Civilian Spouses Association. Currently, Olivia is a senior investigator in the Department of Institutional Integrity at the World Bank. Previously a criminal law attorney in the Office of the Judge Advocate General, U.S. Army, Olivia has recognized experience in criminal, international, and intelligence law. She is a former command judge advocate, legal assistance attorney, and trial counsel (prosecutor) for the U.S. Army.



Nan C. Hillis

Tallahassee, Florida

A former Brownie and Junior Girl Scout member, Nan C. Hillis served the Girl Scout Council of Northwest Georgia (Atlanta) from 1994 to 2002 as a member of the board of directors, chair of the nominating committee, and chair of the annual fund campaign. Nan, who has been a GSUSA National Board member since 2002, joined the Finance Committee, the Councils Committee, and the Steering Committee for the 2005 National Convention. Currently she is the city executive and senior vice president for Branch Banking and Trust Company for the Tallahassee, Florida, market. Nan previously held bank management positions in Atlanta, Georgia, where she served as a vice chairman of the Atlanta Chamber of Commerce membership campaigns, and was an advisory board and board member of The Bridge. She co-chairs the \$600 million Florida State University Connect Capital Campaign. Nan resides in Tallahassee with her husband, Mark.



Kip Hughes

Denver, Colorado

A lifetime member of Girl Scouts, Kip Hughes has dedicated much of her volunteer work to the development and leadership opportunities of girls and women. With Girl Scouts-Mile Hi Council (Denver), Kip was a board, nominating committee, and advisory member; a two-time National Council delegate; and a Woman of Distinction honoree. She has been actively involved in the Women's Foundation of Colorado, the Colorado Prevention Foundation, Colorado Leading Edge, and the Alliance of Professional Women. Her board memberships have included St. John's Children's Center; Planned Parenthood of the Rocky Mountains; Artreach, which supports metro-Denver underserved populations; and School House Project, which supports non-religious third world schools. Kip is an independent consultant of counsel at Johnston Wells Public Relations and previously held corporate marketing and sales positions in Denver.



MEMBERS-AT-LARGE 2005-2008

Marne L. Keller-Krikava

Appleton, Wisconsin

Marne L. Keller-Krikava joined the family business, J. J. Keller & Associates, at a young age and has held key positions in market research and development. In 2003, Marne was appointed corporate strategic planning manager. This former girl member and Appreciation Pin recipient has served Girl Scouts of the Fox River Area (Appleton) as a board member, third vice president and president, CEO search committee member, and property development committee co-chair. Marne's community service has aligned her with the President's Council of Children's Hospital of Wisconsin, the National Alliance for the Mentally Ill (Fox Valley), the University of Wisconsin Medical School-Fox Valley Family Practice Residency, the Wisconsin Family Business Forum, and the Women's Fund-Community Foundation for the Fox Valley region.



Connie L. Lindsey

Chicago, Illinois

As a senior vice president at the Northern Trust Company, Connie L. Lindsey leads the public entities and institutions segment in the Corporate and Institutional Services Business. Before this, she was deputy business head within worldwide operations and technology, and earlier oversaw community, personal and business banking for Personal Financial Services. Before joining Northern Trust, Connie held finance and accounting positions at Ameritech, including service as treasurer of the Ameritech Foundation. Currently a member of the Chicago Finance Exchange and Economic Club of Chicago, Connie serves on the boards of the Leadership Council for Metropolitan Open Communities, Joffrey Ballet, Metropolitan Club of Chicago, and Neighborhood Housing Services. This former girl member received Northern Trust's Chairman's Diversity and Volunteer of the Year awards and a 2001 YWCA Black/Hispanic Achievers Award.



Sandra E. Madrid

Bothell, Washington

In 2002 *Hispanic Business* magazine named Sandra E. Madrid, Ph.D., one of "80 Elite Hispanic Women." She is the recipient of the Spirit of Excellence Award from the American Bar Association's Commission for Minorities in the Profession, the 2004 Washington State Bar Association's Excellence in Diversity Award, the Leadership Tomorrow's Outstanding Alumna Award, and the Nordstrom Community Service Award. Currently assistant dean for students and community development at the University of Washington's School of Law, Sandra has held numerous leadership, board, committee, and task force positions in professional organizations and the community. A former girl member, she was a Vision Twenty-One advisory cabinet member in Girl Scouts-Totem Council (Seattle) and was elected to GSUSA's National Board in 2002.



MEMBERS-AT-LARGE 2005-2008

Nancy Marino

Upper Brookville, New York

Nancy Marino is executive director of Marketing Management Group, a global consulting firm that specializes in apparel and home fashions. Nancy was senior vice president of brand development and worldwide sourcing at Sears, Roebuck and Co. Before joining Sears, she headed Linmark, an international sourcing agent, and also co-founded and served as president and CEO of Linmark's business-to-business global sourcing and production website, Gxmart.com. Previous to this, she held management positions with Frederick Atkins, Associated Merchandising Corporation, Lerner's, Bradlees, Lane Bryant, and Abraham & Straus. A Girl Scout National Board member since 2002, Nancy serves on the Core Business Strategy Gap Team and has been a member of the Financial and International Relations Committees. She has also served on the Task Group on the Collection of Racial/Ethnic Statistics and the NES Task Group. Nancy sits on the boards of the Fashion Group, the Fashion Institute of Technology, the Retail Marketing Society, and the Cotton Group. Since 2001 she has been listed in *Who's Who*.



Gail G. Mattson, P.E.

Oak Ridge, Tennessee

A lifetime member, Gail G. Mattson has more than 28 years of experience in environmental engineering and project and operations management. As vice president at Parallax, Inc., she directs corporate business development for environmental engineering and management services. Gail established a national Memorandum of Understanding between the Society of Women Engineers and GSUSA in 2001. She helped organize engineering and science awareness activities with Girl Scout troops in Oak Ridge from 1998 to 2003. Prior to this, Gail was a special resource representative for Girl Scouts-Totem Council (Seattle, Wash.) and helped to start a Girl Scout program while employed by the Bechtel Corporation in Saudi Arabia. As a girl member, Gail participated in the GSUSA International Program in The Hague.



Dr. Melodie Mayberry-Stewart

Cleveland, Ohio

Currently chief technology officer for the city of Cleveland, Dr. Melodie Mayberry-Stewart has extensive experience in the information technology management field. Previously an IBM executive and healthcare CIO, Melodie later oversaw global information technology systems and operations delivery as general manager-vice president at BP Amoco Corporation. A former board member and treasurer of Girl Scout Council of Cumberland Valley (Nashville, Tenn.), she has been a member of GSUSA's National Board of Directors since 1999. She served on the Finance Committee, chaired the Task Group on the Collection of Racial and Ethnic Statistics, and was a member of the Technology Advisory Group. Melodie is a popular lecturer and writer, and has received multiple civic and community service awards. A Pine Forge Academy trustee and also foundation president, she is a past board chair of the National Black MBA Association and sits on the visitors' and advisory boards of several colleges and professional organizations.



MEMBERS-AT-LARGE 2005-2008

Joseph L. Mayfield

Greenwich, Connecticut

In 1993 Joseph ("Joe") L. Mayfield joined Time, Inc., where he oversees administrative services as a senior vice president. Before serving in this position, he was Time's director of finance and real estate. Joe has also held management positions at the American National Can Company and at Bristol-Myers Squibb Company. His community service and volunteer leadership include the Executive Leadership Council, the Avenue of Americas Association, the National Association of Corporate Directors, Junior Achievement, as well as the Directions for Our Youth and Principal for a Day programs that are sponsored by Public Education Needs Civic Involvement in Learning (PENCIL). Elected to GSUSA's National Board of Directors in 2002, Joe has served on the Executive Committee, Finance Committee, Core Strategy Team, and Diversity Task Force.



Linda Mazon-Gutierrez

Tucson, Arizona

In 2004 Linda Mazon Gutierrez received the National Foundation of Women Legislators' Latina Leadership Award and was named Woman of the Year by Soroptomists International Arizona and its U.S. Western Region. Currently president of the Hispanic Women's Corporation, Linda has been a mainstay of the National Hispana Leadership Institute, serving as past chair, vice-chair, and alumnae chair. A past member of the nominating committee and board of Sahuaro Girl Scout Council (Tucson), she is also a board member of Chicanos Por La Causa and the Arizona Theater Company. Before founding Linda Mazon Gutierrez LLC for motivational empowerment seminars, Linda also served as congressional liaison for the Arizona Health Care Cost Containment System.



Debra Nakatomi

Los Angeles, California

Debra Nakatomi is president of Nakatomi & Associates, a social marketing and public education firm that creates programs on health, education, the arts and environmental issues for corporate, philanthropic, and nonprofit sector clients. A popular presenter on strategic communications and media advocacy, she held positions at the Walt Disney Company, CBS Television, Inc, and in the California legislature. Debra is former chair of the Los Angeles Women's Foundation and is the current chair of the Asian Pacific Women's Leadership Institute. She also serves on the boards of the American Social Marketing Association, the Children's Dental Center, and the Little Tokyo Service Center. A former girl member, Debra was elected to GSUSA's National Board of Directors in 2002.



MEMBERS-AT-LARGE 2005-2008

Judith A. Ramaley

Alexandria, Virginia

A highly recognized academic and civic leader in science and mathematics education, Judith A. Ramaley, Ph.D., is committed to creating public understanding of science, leadership development, civic responsibility, and organizational change. She has served as visiting senior scientist at the National Academy of Sciences and as former assistant director of education and the human resources directorate at the National Science Foundation. Judith has held a presidential professorship in biomedical sciences at the University of Maine-Orono and has been a fellow of the Margaret Chase Smith Center for Public Policy. In July 2005 she took office as the 14th president of Winona State University in Minnesota. A former president and professor of biology at the University of Vermont, Judith is also a past president and professor of biology at Portland State University (Portland, Oreg.). Judith earned the Curved Bar as a girl member.



Angel L. Rodriguez

Parker, Texas

As a youth Angel L. Rodriguez achieved the rank of Eagle Scout. He had his first exposure to corporate America as a 17-year-old Human Resources INROADS intern for GE Capital. Upon his graduation from the University of Connecticut, he became a member of GE Capital's management development program. In 1993 Angel joined Pepsi-Cola as its Houston-based human resources manager, later moving to Pepsi's world headquarters in Somers, New York, for a one-year stint as a senior human resources manager. He then went on to serve as human resources director for Frito-Lay in San Antonio, Texas. In 2000 Angel became vice president, staffing and diversity, at Frito-Lay North America. Currently he is vice president, human resources, for Frito-Lay Operations. Angel serves on several boards, including the National Society of Hispanic MBAs and the Latino Cultural Center for Arts and Letters. He is also the founder of Adelante, Frito-Lay's 650-member Latino leadership organization.



Patricia Bowe Romines

Bartlesville, Oklahoma

A former girl member and Thanks Badge recipient, Patricia Romines was elected to GSUSA's National Board in 2002 and has served on the Councils Committee and the Core Business Strategy Gap Team. From 1990 to 2000 she supported Girl Scouts-Bluestem Council, Inc. (Bartlesville), as a capital campaign chair, two-term president, first vice president, and treasurer. The first woman president of Bartlesville Rotary Club, Patricia brings further experience as a trustee or board member of Price Tower Arts Center, Philbrook Museum of Art, Arvest/WestStar Bank, Bartlesville Chamber of Commerce, and Bartlesville Community Foundation. A 2002 recipient of the Arts and Humanities Council Award, Patricia is a consultant to Knightsbridge Advisers and previously held management positions at Phillips Petroleum in the United States and United Kingdom.



MEMBERS-AT-LARGE 2005-2008

Rhea S. Schwartz

Washington, D.C.

Rhea S. Schwartz joined American University as deputy director of the Center for Israeli Studies in 2001. She is a former legal adviser to the board of directors of the Federal Deposit Insurance Corporation, and has been president of RAPCO Development, an investment and real estate organization, since 1986. A former girl member, Rhea is a three-term board member of Girl Scout Council of the Nation's Capital, where she served on multiple committees and task forces. In 2002 she received the council's Capital Award for administrative leadership. Rhea co-chairs its women's advisory board. From 1997 to 2000 she served on the board of the Washington Performing Arts Society. Rhea is an adult competitive figure skater and in 1995, as a member of the board of directors of the U.S. Figure Skating Association, she created the adult skating program for the United States. Rhea currently chairs the International Skating Union's adult figure skating committee.



Sara L. Schwebel

Cambridge, Massachusetts

In 1995 *LEADER* magazine featured Sara L. Schwebel among a group of young adult members who were serving on GSUSA's national committees. A Yale University undergraduate at the time, Sara was also co-leading a bilingual troop in Girl Scouts, Connecticut Trails Council (New Haven). This lifetime member and Gold Award recipient now serves as a trainer and Gold Award committee member in Girl Scouts, Patriots' Trail Council (Boston). A Ph.D. candidate in Harvard University's History of American Civilization program, Sara is also a teaching fellow in the university's history department and at the Derek Bok Center for Teaching and Learning. She serves as a member of GSUSA's National Advisory Group on Developing Volunteer Opportunities for Young Women ages 18-25.



Joyce Espy Searcy

Nashville, Tennessee

Joyce Espy Searcy's dedication to community service has prompted numerous recognitions. Recently, the ACLU honored her, as did the Greater Nashville Black Chamber of Commerce and the Women's Fund of the Nashville Community Foundation. Joyce is a Leadership Nashville trustee, and also serves on the Nashville Chamber of Commerce's board of governors. Formerly co-chair of Metro Council's "Out of School" initiative, she helped to found Nashville Youth Partnership. A girl member and past Brownie, Junior, and Cadette Girl Scout troop leader, Joyce served Girl Scout Council of Cumberland Valley (Nashville) as a board member, vice president, troop diversity trainer, and strategy planning committee member. Currently Joyce, a former communications consultant, is president and chief executive officer of Bethlehem Centers of Nashville.



MEMBERS-AT-LARGE 2005-2008

Brigadier General Annie Sobel

Tijeras, New Mexico

Brigadier General Annie Sobel holds many positions and titles, including distinguished member of the technical staff at Sandia National Labs in New Mexico and director of intelligence for the state's National Guard bureau in Arlington, Virginia. Before this, she was state director of the Governor's Office for Homeland Security and deputy secretary for emergency services in New Mexico's Department of Public Safety. A former girl member, Annie was an assistant troop leader to a Boy Scout troop in New Mexico with learning disabilities. She is a frequent author and presenter, and has received multiple military decorations and citations as well as professional awards and honors. Her affiliations range from the Alliance of Air National Guard Flight Surgeons to honorary lifetime membership in the American Institute of Chemists.



Gail M. Talbott

Cocoa Beach, Florida

Gail M. Talbott began her career at Lockheed Martin Corporation in 1979. She rose through the company ranks to her present position as a senior-level information technology management executive. This former girl member has devoted considerable time to Girl Scouts of Citrus Council (Orlando) as a board member and president, Senior Girl Scout and Girl Scout Gold Award mentor/sponsor, and as a member of the council strategic planning and CEO search committees. Gail is a senior member of the Space Coast chapter of the Society of Women Engineers and is a board member of the Brevard Symphony Orchestra. Gail is the recipient of the NASA Manned Flight Awareness Award, Women in Aerospace Outstanding Leadership Award, Brevard County Woman of the Year Award, and the Girl Scout Thanks Badge.



Davia Temin

New York, New York

Davia Temin founded Temin and Company, an international strategic marketing, public affairs, and crisis management consultancy, in 1997. As president, she helps corporations and other institutions define and strengthen their market positioning, public image, and identity. Prior to starting the company, Davia headed corporate marketing for General Electric Capital. Previously, she was vice president and director of marketing for Schroders after serving as vice president and director of corporate marketing at Scudder, Stevens and Clark and Citicorp Investment Bank. Davia is a former Brownie Girl Scout and has been a consultant with the Girl Scout Council of Greater New York (New York). A trustee of the White House Project, Women's Enews and the Kaufman Cultural Center, and former trustee of Swarthmore College, she is a frequent public speaker and is featured in the book *Wall Street Women*.



MEMBERS-AT-LARGE 2005-2008

Marisa Tabizon Thompson

Eugene, Oregon

Marisa Tabizon Thompson benefited from the principles and program of Girl Scouting as a girl member, and she has generously contributed her time and talents to the Movement as an adult. A Gold Award recipient, Marisa has been a Brownie and Junior Girl Scout troop leader and a young adult member of the National Board of Directors' Program and Membership Committee. She has also been active in community, church, sports, arts, and academic organizations and events. Currently assistant director of admissions for top scholar recruitment and alumni recruitment programs at the University of Oregon, Marisa formerly was director of student activities at Lewis & Clark College. As an undergraduate at the University of Oregon, she received the Ray Hawk Award as the school's most outstanding student.



Joan Wagnon

Topeka, Kansas

In January 2003 Governor Kathleen Sebelius appointed Joan Wagnon secretary of revenue for the state of Kansas. Before this appointment, Joan was president of Central National Bank, a position she assumed after leaving office as mayor of Topeka in 2001. A former executive director of Kansas Families for Kids and of Topeka's YWCA, she has also been a schoolteacher, medical researcher, and state legislator. This former girl and lifetime member received the Thanks Badge from Girl Scouts of Kaw Valley Council (Topeka), where she was a troop leader, special services volunteer, trainer, and council board president. Currently the treasurer of the Multistate Tax Commission, Joan is also a board member of Central National Bank, Midland Hospice of Topeka, and University Child Development, Inc.



Perry Yeatman

Westport, Connecticut

A former Brownie and Junior Girl Scout, Perry Yeatman fondly recalls her experience at Girl Scout camp as a child. Today she brings forward nearly 20 years of corporate experience, including corporate communications and marketing, from the nonprofit agency as well as the corporate perspective. As president of Perry Yeatman Consulting, Perry provides strategic planning, marketing, communications, and corporate affairs support to select clients. She also teaches corporate ethics, globalization, and diversity as adjunct professor at Quinnipiac University's School of Business. Previously, Perry served as vice president of corporate affairs at Unilever North America. She has also held overseas management positions with Burson-Marsteller in the United Kingdom, Russia, and Singapore. Perry has received numerous awards and recognitions, including the Public Relations Society of America's Silver Anvil and Gold Sabre awards.



NOMINATIONS FOR THE NATIONAL NOMINATING COMMITTEE

CHAIR

Maria Blake

Indianapolis, Indiana

BOARD MEMBERS 2005-2008

Sheri Betts

Mitchellville, Maryland

Nan C. Hillis

Tallahassee, Florida

Rhea S. Schwartz

Washington, D.C.

Sara L. Schwebel

Cambridge, Massachusetts

NON-BOARD MEMBERS 2005-2008

Ralph E. Alonzo

San Antonio, Texas

Pauline Dow

El Paso, Texas

Megan MacPherson

Lincoln, California

Mitchell A. Martin

East Point, Georgia

NATIONAL NOMINATING COMMITTEE BOARD MEMBERS 2005–2008

Maria Blake (Chair)

Indianapolis, Indiana

A member of GSUSA's National Board of Directors since 1993, Maria Blake has served on the Executive Committee, as Councils Committee chair and vice chair, and, from 2002 to 2005, as National Nominating Committee chair. A national operational volunteer from 1984 to 1993, this former girl member is a past board member of the Girl Scout Council of Middle Mississippi (Jackson) and a former leader, trainer, and board member of Girl Scouts of Monterey Bay (Castro, Calif.). Currently a board member of the Spirit and Place Civic Festival, she remains active in archdiocesan, liturgical, and adult literacy affairs. Maria, who is a certified change management director, continues to direct communications and community relations for the Indianapolis–Marion County Public Library.



Sheri Betts

Mitchellville, Maryland

An experienced human resources professional as well as a CPA, Sheri Betts heads Maximum Impact, a private consulting practice of training, coaching, and facilitation services. Previously, Sheri held management positions at The McMillan Group, All Bases Covered, Avon Products, Drake Beam Morin, and INROADS. A former girl member and national operational volunteer, she served on GSUSA's Adult Learning, Diversity, and Membership Services committees. Affiliated with numerous human resources and other professional associations, she currently serves as program committee co-chair of the Human Resources Association of the National Capital Area. Sheri has received numerous awards, including Member of the Year Award, National Association of Black Accountants; Best Company Award, Junior Achievement; and Alumni Hall of Fame inductee, National INROADS Alumni Association.



Nan C. Hillis

Tallahassee, Florida

A former Brownie and Junior Girl Scout member, Nan C. Hillis served the Girl Scout Council of Northwest Georgia (Atlanta) from 1994 to 2002 as a member of the board of directors, chair of the nominating committee, and chair of the annual fund campaign. Nan, who has been a GSUSA National Board member since 2002, joined the Finance Committee, the Councils Committee, and the Steering Committee for the 2005 National Convention. Currently she is the city executive and senior vice president for Branch Banking and Trust Company for the Tallahassee, Florida, market. Nan previously held bank management positions in Atlanta, Georgia, where she served as a vice chairman of the Atlanta Chamber of Commerce membership campaigns, and was an advisory board and board member of The Bridge. She co-chairs the \$600 million Florida State University Connect Capital Campaign. Nan resides in Tallahassee with her husband, Mark.



NATIONAL NOMINATING COMMITTEE BOARD MEMBERS 2005–2008

Rhea S. Schwartz

Washington, D.C.

Rhea S. Schwartz joined American University as deputy director of the Center for Israeli Studies in 2001. She is a former legal adviser to the board of directors of the Federal Deposit Insurance Corporation, and has been president of RAPCO Development, an investment and real estate organization, since 1986. A former girl member, Rhea is a three-term board member of Girl Scout Council of the Nation's Capital, where she served on multiple committees and task forces. In 2002 she received the council's Capital Award for administrative leadership. Rhea co-chaired its women's advisory board. From 1997 to 2000 she served on the board of the Washington Performing Arts Society. Rhea is an adult competitive figure skater and in 1995, as a member of the board of directors of the U.S. Figure Skating Association, she created the adult skating program for the United States. Rhea currently chairs the International Skating Union's adult figure skating committee.



Sara L. Schwebel

Cambridge, Massachusetts

In 1995 *LEADER* magazine featured Sara L. Schwebel among a group of young adult members who were serving on GSUSA's national committees. A Yale University undergraduate at the time, Sara was also co-leading a bilingual troop in Girl Scouts, Connecticut Trails Council (New Haven). This lifetime member and Gold Award recipient has served as a trainer and Gold Award committee member in Girl Scouts, Patriots' Trail Council (Boston). A Ph.D. candidate in Harvard University's History of American Civilization program, Sara is also a teaching fellow in the university's history department and at the Derek Bok Center for Teaching and Learning. She served as a member of GSUSA's National Advisory Group on Developing Volunteer Opportunities for Young Women ages 18–25.



NATIONAL NOMINATING COMMITTEE NON-BOARD MEMBERS 2005-2008

Ralph E. Alonzo

San Antonio, Texas

Civil engineer Ralph E. Alonzo directs project management and process improvement for City Public Service in San Antonio. Ralph's service as board chair of the Texas Alliance for Minorities in Engineering, from 1990 to 1992, led to his direct participation in developmental programs for girls in Girl Scouts of the San Antonio Area. Ralph joined GSUSA's National Board of Directors in 1993, and served on the National Nominating Committee in the last triennium. Appointed by two governors to the One-Call Board of Texas, Ralph was an American Heart Association board chair and served locally on the boards of the United Way and Community Alliance for Traffic Safety. He has also served on advisory boards at Texas A&M and the University of Texas, San Antonio.



Pauline Dow

El Paso, Texas

Pauline Dow is a recognized practitioner in the field of bilingual education. She is currently director of academic language services in the Canutillo Independent School District. An important part of her job is providing leadership for the region's bilingual education efforts to strengthen the academic achievement of English learners in one-way and two-way bilingual programs and secondary content ESL programs. She also is the co-developer of a Web-based student data system that provides K-12 educators with minable data to inform program implementation. The principal investigator for Project AVANZA, a bilingual education program initiative, Pauline is an annual presenter at state and national education conferences. Elected to GSUSA's National Board of Directors in 2002, this former girl member is treasurer of the National Association for Bilingual Education and the past president of Community Scholars, Inc. Pauline is a fellow of the W.K. Kellogg Foundation's National Leadership Program.



Megan MacPherson

Lincoln, California

A former girl member and Girl Scout Gold Award recipient, Megan MacPherson served as a board member of Girl Scouts, San Diego-Imperial Council and a Junior Girl Scout troop leader in Girl Scouts of Northwest Florida Inc. (Pensacola). A GSUSA National Board member from 1993 to 1999, she was a young adult member of the Communications National Standing Committee from 1987 to 1990 and a Western Hemisphere representative on the WAGGGS Youth Committee from 1993 to 1995. As a U.S. Navy public affairs officer stationed in Hawaii and Florida, Megan received Navy Achievement medals for her work. Megan has since won five professional association awards during her tenure with Hill & Knowlton International Public Relations in Honolulu and EW Bullock Associates in Florida. In 2005 she became communications director for Sacramento County.



Mitchell A. Martin

East Point, Georgia

When the Girl Scout Council of Northwest Georgia (Atlanta) recruited Mitchell A. Martin, he went on to build a noteworthy service record as treasurer, board chair, and chair of the finance and nominating committees. Currently managing partner of Martin, Harps, Syphoe & Company, CPAs, Mitchell is also co-founder of Global Concessions, a multi-franchise owner/operator. A former trustee of Jomandi Productions, he also has co-chaired the United Negro Telethon for Atlanta and served on two American Institute of Certified Public Accountants national committees. Presently a member of the City of East Point Pension Board, Martin is an advisory committee member of North Carolina A&T State University's Business School and the recipient of a Presidential Citation from the National Association for Equal Opportunity in Higher Education.



PROFILE OF NATIONAL SLATES*

OF THE 44 NOMINEES:

39 are women, **5** are men

27 percent are Black

52 percent are White (non-Hispanic)

14 percent are Hispanic

5 percent are Asian American

2 percent are American Indian

8 have been president of one or more Girl Scout councils

18 have served on one or more council boards of directors

33 were girl members

4 are attorneys

12 are outstanding professionals in education or social services

3 have earned Ph.D.s

4 have been appointed to state or federal legislative or executive positions

18 are specialists in banking, finance, communications, technology, or strategic planning

3 have top-level experience in fund development

7 have distinguished backgrounds in marketing

4 are experts in human resources

21 serve on one or more boards of other national not-for-profits or corporations

They currently reside in **24** states and the District of Columbia.

*Includes the National Board of Directors and the National Nominating Committee

2005 CONVENTION: PRELIMINARY CALENDAR

THURSDAY, OCTOBER 6

Credentials/Registration
12:00 noon – 5:00 p.m.

Girl Congress
5:00 p.m. – 9:00 p.m.

Preconvention Tours
All days

FRIDAY, OCTOBER 7

Open Space
8:00 a.m. – 4:30 p.m.

Credentials/Registration
8:00 a.m. – 7:00 p.m.

Girl Congress
9:00 a.m. – 4:00 p.m.

Preconvention Tours
All days

Exhibit Hall/Strategy Cafes Open
12:00 noon – 7:00 p.m.

**Girl Scout Gold Award Alliance
Gathering**
4:00 p.m.–6 p.m.

Gathering of Friends of WAGGGS World Centers
3:00 p.m.–5:00 p.m.

USA Girl Scouts Overseas Gathering
4:00 p.m.–5:30 p.m.

Making History Together
5:00 p.m.–6:30 p.m.

**Certified Girl Scout Chief Executive Officer
Presentation and Reception**
4:30 p.m.–6:00 p.m.

Meet and Greet National Board Members
6:00 p.m. – 7:00 p.m.

**National Operational and Governance
Communication Volunteers' Reception**
5:00 p.m.–6:30 p.m.

Credentials/Registration
8:00 p.m. – 10:00 p.m.

Opening Ceremony
7:30 p.m. – 9:00 p.m.

SATURDAY, OCTOBER 8

Credentials/Registration
8:00 a.m. – 9:00 a.m.

Exhibit Hall/Strategy Cafes Open
10 a.m. - 6 p.m.

National Council Meeting I
9:30 a.m. – 12:00 noon
Speaker: Kavita Ramdas

Credentials/Registration
12:00 noon – 2:00 p.m.

National Council Meeting II
2:00 p.m. – 5:30 p.m.
Speaker: Dr. Johnnetta B. Cole

Credentials/Registration
6:00 p.m. – 6:30 p.m.

SUNDAY, OCTOBER 9

Credentials/Registration
8:00 a.m. – 9:00 a.m.

Exhibit Hall/Strategy Cafes Open
10:00 a.m. – 6:00 p.m.

National Council Meeting III
10:00 a.m. – 12:00 noon

Credentials/Registration
12:00 noon – 2:00 p.m.

National Council Meeting IV
2:00 p.m. – 5:00 p.m.
Speaker: Ann Curry

Credentials/Registration
5:30 p.m. – 6:30 p.m.

**Special Adult Event
AmericasMart**
6:00 p.m. -9:00 p.m.

Special Girl Event
(tbd next week)
6:00 p.m. – 9:00 p.m.

MONDAY, OCTOBER 10

Credentials/Registration
8:30 a.m. – 9:30 a.m.

National Council Meeting V and Closing
9:00 a.m. – 12:00 noon

CREDENTIALS REPORT

2005 NATIONAL COUNCIL SESSION

VOTING MEMBERS	October 8 MEETINGS I & II	October 9 MEETINGS III & IV	October 10 MEETING V
Delegates Elected by Girl Scout Councils			
Delegates from USA Girl Scouts Overseas			
Members of the National Board of Directors			
Members of the National Nominating Committee (non-Board)			
Past Presidents of Girl Scouts of the USA			
Persons Elected by National Council			
TOTAL ELIGIBLE VOTING MEMBERS			

BASIC INFORMATION ON MOTIONS

#	Motion	Interrupt Speaker	Second Needed	Debat-able	Amend-able	Vote Required
13	Fix the time to which to adjourn	No	Yes	No*	Yes	Majority
12	Adjourn	No	Yes	No	No	Majority
11	Recess	No	Yes	No*	Yes	Majority
10	Raise a question of privilege	Yes	No	No	No	Ruled by chair
9	Call for orders of the day	Yes	No	No	No	One member
8	Lay on the table	No	Yes	No	No	Majority
7	Previous question	No	Yes	No	No	Two-thirds
6	Limit or extend limits of debate	No	Yes	No	Yes	Two-thirds
5	Postpone to time certain	No	Yes	Yes	Yes	Majority
4	Commit/refer	No	Yes	Yes	Yes	Majority
3b	Secondary amendment	No	Yes	Yes†	No	Majority
3a	Primary amendment	No	Yes	Yes†	Yes	Majority
2	Postpone indefinitely	No	Yes	Yes	No	Majority
1	Main motion	No	Yes	Yes	Yes	Majority
PRECEDENCE OF MOTIONS	Point of order	Yes	No	No	No	Ruled by Chair
	Appeal	Yes	Yes	Yes	No	Majority
	Suspend the rules	No	Yes	No	No	Two-thirds
	Objection to consideration	No	No	No	No	Two-thirds
	Division of the question	No	Yes	No	Yes	Majority
	Division of the assembly	Yes	No	No	No	One member
	Call for counted vote	Yes	Yes	No	No	Majority
	Parliamentary inquiry	Yes	No	No	No	Responded to by Chair
	Point of information	Yes	No	No	No	Responded to by Chair
	Withdraw motion (after stated by Chair)	Yes	Yes	No	No	Majority
	Take from the table	No	Yes	No	No	Majority
	Reconsider	Yes†	Yes	Yes	No	Majority
	Rescind or amend something previously adopted	No	Yes	Yes	Yes	Two-thirds

*Is debatable if a **MAIN** motion and not a privileged motion.

†Is debatable if motion to be amended is debatable.

‡May interrupt someone who is assigned the floor but not someone who is actually speaking

WHAT TO SAY WHEN

To make a motion

"I move to/that (state what you want to do)."

To kill the motion

"I move that the question be postponed indefinitely."

To amend

"I move to amend the motion by (inserting, adding, striking, or striking and inserting)."

To refer to a committee

"I move to refer the question to (state which standing committee, or if a new committee, state composition of committee and how appointed. You may also include instructions as to when the committee is to report – during this National Council Session or at the 2008 National Council Session or to the National Board of Directors.)"

To postpone to a certain time

"I move to postpone the question to (state the time within the National Council Session to which you want the question postponed)."

To limit debate

"I move to limit debate to (state amount of time) or to (state number) speeches."

To extend debate

"I move to extend debate to (state amount of time) or to allow (state number) speeches."

To close debate

"I move the previous question."

To raise a question of privilege (not to be used for comfort issues)

"I rise to a question of privilege affecting the assembly."

To raise a point of order

"I rise to a point of order" or "Point of order!"

To appeal the Chair's ruling

"I appeal from the decision of the Chair."

To have an inconclusive voice or show of hands vote retaken

"Division" or "I call for a division."

To ask a question about parliamentary procedure related to the pending business

"I rise to a parliamentary inquiry."

To ask a question not related to parliamentary procedure about the pending business

"I rise to a point of information."

To have a vote reconsidered

"I move to reconsider the vote on (stating the motion on which the vote was taken)."

To amend the Standing Rules of the Session

"I move to amend the Standing Rules by (state what change you want to make)."

GLOSSARY

germane. Closely related to or bearing on the subject at hand. Amendments must be germane to the motion they are amending. They must deal with the same subject and cannot introduce a new subject under the pretext of being an amendment. Debate must be germane to the question before the assembly – that is, the statements must have a bearing on whether the pending motion should be adopted.

immediately pending question. A question that is before the assembly that must be dealt with before any other business can be handled. For example: If a main motion and a primary amendment are before the assembly, the primary amendment is the immediately pending question.

meeting. A single official gathering of members in one room or area to transact business for a period with no break in the proceedings and in which the members do not separate except for a recess. For example: Five meetings are scheduled during the 2005 National Council Session.

question. After the Chair has stated a motion to the assembly, it is referred to as the question.

scope. A range between what currently exists and the proposed change. When a motion requires previous notice, amendments to that motion must be within the scope (or range) of what currently exists and the change proposed by the motion.

The Constitution of the Girl Scouts of the United States of America requires previous notice for proposals and constitutional amendments. Therefore, any amendments to the proposed constitutional amendment and any amendments to the proposals must be within their scope. For example: The Constitution provides for five officers – President, First Vice President, Second Vice President, Secretary, and Treasurer. A constitutional amendment (with previous notice as published in the *Workbook*) proposes adding a Third Vice President. An amendment from the floor to strike “Third Vice President” and insert “Corresponding Secretary” would not be in order.

session. A series of connected meetings devoted to a single order of business.

stand at ease. A brief pause, declared by the Chair, that does not constitute a recess. Members remain in their seats. Quiet conversation may take place, but it must cease immediately when the Chair declares the meeting again in order.

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